



DIVISION OF APPRENTICESHIP STANDARDS

**Annual Legislative
Report 2006**



Introduction

Pursuant to California Labor Code Section 3073.5, “The Chief of the Division of Apprenticeship Standards and the California Apprenticeship Council shall annually report through the Director of Industrial Relations to the Legislature and the public on the activities of the division and the council.” The Division of Apprenticeship Standards submits this report.

Table of Contents

Apprenticeship Training in California	1
California Apprenticeship Council.....	2
Division of Apprenticeship Standards	3
Equal Opportunity	5
Department of Corrections Inmate Apprenticeship Program	5
Electrician Certification Program	6
Statistical Summaries.....	7

Attachments

Exhibit 1	DAS Program Statistics 2002
Exhibit 2	DAS Program Statistics 2003
Exhibit 3	DAS Program Statistics 2004
Exhibit 4	DAS Program Statistics 2005
Exhibit 5	DAS Program Statistics 2006
Exhibit 6	Active Women Apprentices in Construction Occupations

APPRENTICESHIP TRAINING IN CALIFORNIA

The apprenticeship training program system is unique. Its basic foundation is a partnership between industry, education, and government. Industry-funded and industry-driven, the apprenticeship training system provides an effective balance between “learning by doing” and theoretical instruction in an effort to develop workers with marketable skills.

California continues to lead the nation with 68,502 apprentices registered in over 940 programs recognized by the Division of Apprenticeship Standards. Minorities numbered 40,820 which equals 59.6 percent of all apprentices. Active women apprentices numbered 3,064 which equals 4.5 percent of all active apprentices. See Table 2 of Exhibits 1-5 for the number of individuals, including numbers of women and minorities, registered in apprenticeship programs in this state for the most recent calendar year and each of the previous four years.

California’s multitudes of industries/employers voluntarily sponsoring or participating in an apprenticeship program have found that this system of training is efficient and cost effective because it:

- Eliminates the need for expensive recruitment programs for people who are already trained.
- Creates a diversified and flexible work force and a larger pool of employees with specific, desired skills.
- Reduces the cost of high labor turnover. Employees show high morale and loyalty when in a training program that offers upward mobility through career development.
- Increases productivity. Employees in a structured training program are motivated to achieve.
- Adapts to include training of new skills as the demand shifts and segments of the industry become obsolete.
- Uses available public school facilities for required related theoretical classroom instruction.

CALIFORNIA APPRENTICESHIP COUNCIL

The California Apprenticeship Council (CAC) was established in 1939 by the Shelley-Maloney Apprentice Labor Standards Act. The Council is comprised of seventeen members, fourteen of whom are appointed by the Governor to four-year terms. Six of the appointed members represent management, six represent labor, and two represent the public. The Director of Industrial Relations, the Superintendent of Public Instruction and the Chancellor of the California Community Colleges, or their permanent and best qualified designee, are also members of the CAC. The Chair of the CAC is elected annually by the members of the Council. The Chief of the Division of Apprenticeship Standards (DAS) serves as secretary to the CAC and DAS provides staff services.

The CAC holds open quarterly meetings to address issues affecting apprenticeship in California and to fulfill its statutory requirement to provide policy advice on apprenticeship matters to the Administrator of Apprenticeship and the Director of the Department of Industrial Relations (DIR). It also issues rules and regulations, as may be necessary, to carry out the intent of the law and ensures that selection procedures are impartially administered to all applicants. The council conducts appeals hearings in matters of apprentice agreement disputes, new apprenticeship standards approval, and apprenticeship program administration.

DIVISION OF APPRENTICESHIP STANDARDS

The Division of Apprenticeship Standards (DAS), within the Department of Industrial Relations, administers California's apprenticeship law, the Shelley-Malone Apprentice Labor Standards Act of 1939 and the CAC's regulations.

The primary responsibility of the DAS is the promotion and development of employment-based apprenticeship training programs; the improvement of apprentice working conditions; and the advancement of profitable employment opportunities for apprentices. The DAS accomplishes these objectives by providing consultative services to apprenticeship program sponsors, employers, employee organizations, employer organizations and education providers. It also has oversight responsibility for proper program management, ensuring that high training standards are maintained for apprentices – including their wages, hours, working conditions, skills to be learned, length of training, and required supplemental classroom instruction.

Remedial Actions Taken

DAS consultants work proactively with program sponsors to assist those programs having difficulty in achieving equal opportunity goals or having very low completion rates. During the reporting period, no formal remedial actions were taken by the Division. DAS also reviews the selection of prospective apprentices as well as disciplinary proceedings of apprentices. For the years 2004 through 2006, DAS received eighty-eight (88) disputed issues with respect to individual apprenticeship agreements submitted to the Administrator of Apprenticeship for determination. The Administrator issued determinations on five (5) complaints, the remainder of the complaints were either resolved, dismissed for lack of merit, or still are in the complaint process. Of the number of determinations issued, three (3) were resolved by the Council on appeal during the report period. Please see the Statistical Summaries page for the disposition of complaints filed with the Administrator.

New Programs

There were nine (9) apprenticeship program applications received in 2006, all of which were approved.

Of the programs that were approved by DAS, one program that was approved by the Chief was appealed to the CAC. The CAC upheld the Chief's approval.

Other DAS responsibilities include:

- Monitoring and enforcing compliance with California public works laws that require the employment of apprentices on public works projects. The DAS, on behalf of the CAC, receives training fund contributions from contractors on public works jobs. The amount received for the year 2006 was \$7,606,948. DAS also receives public works violation complaints. The number of complaints received for the year 2006 was 389.
- Approving employer training programs for veterans and monitoring compliance with the terms of the training standards in order to ensure that veterans receive the education benefits to which they are entitled under a federal contract with the U.S. Department of Veterans Affairs.
- Issuing certificates of completion, under CAC authority, to registered apprentices who have completed their apprenticeship training upon recommendation of the apprentice's program sponsor. For the year 2006, DAS issued 9,277 certificates of completion to graduating apprentices.
- Administering equal opportunity regulations set forth by the CAC in the State of California Plan for Equal Opportunity in Apprenticeship. The plan states policies and procedures for promoting equality of opportunity in apprenticeship programs that are registered with DAS. The purpose of the plan is to prohibit discrimination based on race, gender, religion, or national origin in apprenticeship programs by requiring affirmative action to provide equal opportunity.
- Publishing the completion rates of all apprenticeship committees for the past five years on the internet. DAS started doing this in 2005. During this process, approximately 600 programs that were not graduating apprentices or had not had apprentices in the past two years were identified. A plan, implemented in 2006, was set out to work with the programs or cancel their approval.

EQUAL OPPORTUNITY

The percentage of minorities remains fairly stable at 59.6% at the end of 2006 from 59.7% at the end of 2005 and women's participation in apprenticeship programs has decreased from 6.1% at the end of 2005 to 4.5% at the end of 2006. DAS continues to work with the CAC's Equal Opportunity in Apprenticeship standing committee to increase the number of women in apprenticeship. See Table 3 of Exhibits 1-5 for the number and percentage of apprentices, including number and percentages of minorities and women registered in each apprenticeship program having five or more apprentices, and the percentage of those apprentices who have completed their programs successfully in the current year and in each of the previous four years.

DEPARTMENT OF CORRECTIONS INMATE APPRENTICESHIP PROGRAM

The Division of Apprenticeship Standards (DAS), California Department of Corrections and Rehabilitation, and the Division of Juvenile Justice have collaborated to establish an apprenticeship training program designed to help inmates develop marketable skills, enabling them to secure gainful employment upon their release. The Inmate Apprenticeship Program encourages sponsors to assist inmates who, upon their release, would transition into their existing apprenticeship programs in the private sector.

In addition to the state-sponsored apprenticeship program, various individual institutions also have established in-house inmate apprenticeship programs in several occupations, some of which include: automotive repair, machinists, meat cutting, dry cleaning, printing, and upholstery trades.

At the end of 2006, a total of sixty (60) inmate apprentices were registered with the DAS.

ELECTRICIAN CERTIFICATION PROGRAM

Assembly Bill (AB) 931 (Chapter 781, Statutes of 1999) required the DAS to establish and validate minimum standards for the competency and training of electricians. The Electrician Certification Program is the result of that requirement. DAS has developed three exams for the occupations of general electrician, residential electrician, and fire/life safety technician. As of December 31, 2006, DAS has processed 59,215 applications for certification. Of those processed, 44,563 have taken the certification exam, resulting in 30,714 electricians being issued certification cards.

Electrician Trainee Program

Assembly Bill 1087 (Chapter 48, Statutes of 2002) required the DAS to establish an electrician certification curriculum committee comprised of representatives of the State Department of Education, the California Community Colleges, and the DAS. This committee has and is establishing written educational curriculum standards for enrollees in training.

As a result of this requirement, the Electrician Trainee Program was established so that, after the deadline for certification, an uncertified person may perform electrical work for which certification is required under Labor Code Section 3099 in order to acquire the necessary on-the-job experience for certification. An uncertified person is required to register with the DAS as an electrician trainee, while currently enrolled or when he/she has completed an approved curriculum of classroom instruction. As of December 31, 2006, DAS has received and processed 5,787 applications for Electrician Trainee Program registration.

Statistical Summaries

Analysis of Program Sponsors With 5 or More Apprentices

Table 3: 2005 & 2006 (see Exhibits 4 & 5 attached)

	<u>2005</u>	<u>2006</u>
Number of programs reviewed	314	328
Percentage of minorities	60.6%	59.2%
Percentage of women	5.1%	4.4%
Total number of apprentices	71,514	66,138
Total number of minorities	43,313	39,144
Total number of women	3,671	2,943
Programs with no women	98	112
Total number of completions	3,585	24,899

Active Minority Apprentices by Ethnic Group & Active Women Apprentices Table 2 (see Exhibits 1 - 5 attached)

	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>
All minorities	36,542	39,941	41,990	44,147	40,820
Black	6,232	6,446	6,155	6,176	5,233
Asian Pacific Islander	2,132	2,173	2,290	2,274	2,103
American Indian & Alaskan Native	957	997	925	850	772
Filipino	935	958	929	926	862
Hispanic	26,286	29,387	31,691	33,921	31,850
White	30,392	31,230	30,832	29,773	27,682
Total All Ethnic Groups	66,934	71,171	72,822	73,920	68,502
Women	4,973	5,364	4,924	4,511	3,064

Note: Data reflecting total active apprentices will vary slightly with data of Table 3.

Apprentice Complaint Activity

Year	<u>Total Filed</u>	<u>Pending Jan. 01</u>	<u>Withdrawn / Settled</u>		<u>Administrator's Determinations Issued</u>	<u>Appealed to CAC</u>	<u>CAC Decisions</u>
	<u>Dismissed</u>	<u>Administrator's Determinations Issued</u>					
2003	28	1	8	15	3	1	1
2004	34	3	4	24	1	2	2
2005	28	10	3	12	2	1	1
2006	26	10	4	10	2	0	0

Statistical Summaries (Cont'd)

.....

Apprenticeship/Trainee Programs by Major Industries Approved in 2006

Services.....	3
Health Care.....	1
Manufacturing.....	1
Construction.....	3
Civil Service	1

Exhibit 1 - DAS Program Statistics 2002

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 2002

Number of Programs Reviewed	337
Percentage of Minorities	54.5%
Percentage of Women	6.2%
Total Number of Apprentices	57,611
Total Number of Minorities	31,393
Total Number of Women	3,563
Programs with No Women	117
Total Number of Completions	8,286

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 1 - DAS Program Statistics 2002

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 2002

The active apprentices as of December 31, 2002, numbered 66,934.

New registrations and reinstatements numbered 21,450 for the year ending of December 2002.

Minorities represented 54.6% of all active apprentices as of December 31, 2002.

Active women apprentices as of December 31, 2002, numbered 4,973 which is 7.4% of all active apprentices.

	<u>Total Active Apprentices</u>					
	Count <u>Dec-01</u>	% of <u>Total</u>	Count <u>Dec-02</u>	% of <u>Total</u>	Change Dec <u>to Dec</u>	1990 Census <u>Goals</u>
All Minorities	36,226	54.8%	36,542	54.6%	0.9%	42.5%
Black	6,675	10.1%	6,232	9.3%	-6.6%	7.0%
Asian or Pacific Islander	2,114	3.2%	2,132	3.2%	0.9%	6.6%
American Indian or Alaskan Native	963	1.5%	957	1.4%	-0.6%	0.6%
Filipino	913	1.4%	935	1.4%	2.4%	2.5%
Hispanic	25,561	38.6%	26,286	39.3%	2.8%	25.8%
White	<u>29,926</u>	<u>45.2%</u>	<u>30,392</u>	<u>45.4%</u>	<u>1.6%</u>	<u>57.5%</u>
Total of All Ethnic Groups	66,152	100.0%	66,934	100.0%	1.2%	100.0%

Exhibit 1 - DAS Program Statistics 2002

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2002

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	162	60	37.0	3	1.9	19
00004	12	L A CO ELEC	940	561	59.7	14	1.5	87
00007	06	NO CA SHOP	45	32	71.1	1	2.2	3
00008	12	SOCAL CARP	2,757	2,006	72.8	25	0.9	326
00010	05	S F SH MET	97	48	49.5	6	6.2	16
00011	12	L A PLUMB	167	109	65.3	4	2.4	16
00012	18	S MTO PLUMB	190	61	32.1	3	1.6	41
00014	12	S CAL PLAST	151	131	86.8	2	1.3	20
00015	06	SLNO PLUMB	70	25	35.7	1	1.4	6
00016	12	SO CAL PAINT	621	535	86.2	18	2.9	48
00018	05	BAY AREA PLA	110	86	78.2	3	2.7	10
00019	12	L A CARP 2	486	280	57.6	8	1.6	60
00020	12	L A SH MET	415	269	64.8	13	3.1	41
00021	12	GLEN PLUMB	234	130	55.6	1	0.4	11
00023	05	S F PLUMBING	219	93	42.5	6	2.7	29
00024	11	GOLD CST CAR	231	118	51.1	3	1.3	20
00029	12	L A TILE LAY	99	80	80.8	2	2.0	20
00030	05	SF ELEC JATC	367	139	37.9	27	7.4	37
00036	06	ALA CC AUTO	305	145	47.5	1	0.3	36
00037	04	PLUMB & PIPE	166	50	30.1	4	2.4	19
00038	06	S F CARP	568	423	74.5	109	19.2	11
00040	05	REG PAINTERS	230	150	65.2	17	7.4	23
00042	06	CC PLBG TATC	65	24	36.9	4	6.2	6
00045	10	KERN INYO MO	63	25	39.7	-	0.0	1
00052	09	FRS SH MET J	55	20	36.4	-	0.0	5
00054	08	MTRY CARP	81	58	71.6	16	19.8	6
00056	12	LB PLUMBERS	23	13	56.5	-	0.0	4
00057	06	C COSTA CARP	500	201	40.2	55	11.0	11
00058	16	SD ELEC JATC	366	122	33.3	17	4.6	49
00060	12	S MON PLUMB	6	3	50.0	-	0.0	2
00061	08	MONTREY PLUM	43	19	44.2	1	2.3	2
00065	07	SAN JQN ELEC	72	19	26.4	4	5.6	12
00073	09	CNTL VY CARP	264	124	47.0	51	19.3	10
00076	09	CEN VA PAINT	41	15	36.6	1	2.4	9
00077	03	MARIN CARP	96	38	39.6	9	9.4	5
00081	11	S BAR ELEC	60	17	28.3	3	5.0	7
00084	07	DEL YOS CARP	129	68	52.7	19	14.7	6
00088	06	NO CAL TILE	515	311	60.4	12	2.3	35
00089	04	NOR VAL CARP	239	84	35.1	27	11.3	22

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2002

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00096	18	S MTO CARP	409	278	68.0	50	12.2	12
00098	08	S MTO ELEC	121	35	28.9	-	0.0	22
00105	12	L A MILL JAC	73	63	86.3	-	0.0	9
00106	07	S JQN AUTO	58	25	43.1	-	0.0	4
00109	05	WEST BAY ROO	692	657	94.9	58	8.4	8
00111	08	ST CLAR CARP	456	328	71.9	53	11.6	32
00113	06	C C ELEC JAC	138	36	26.1	6	4.3	17
00117	09	FRS PLUMBERS	78	22	28.2	2	2.6	7
00119	08	TRI CO ELEC	85	38	44.7	3	3.5	8
00122	12	LA&O COS. AC	224	92	41.1	5	2.2	33
00123	04	SAC SH MET	117	24	20.5	1	0.9	14
00125	08	S CLA PLUMB	353	129	36.5	11	3.1	77
00128	03	SONOMA CARP	218	61	28.0	16	7.3	19
00130	05	S F AUTO JAC	128	77	60.2	-	0.0	19
00131	16	S D SH MET J	94	35	37.2	-	0.0	17
00132	08	S CLA MACH	10	5	50.0	-	0.0	-
00134	05	JAC PLUMBING	45	8	17.8	1	2.2	1
00135	18	S MTO SH MET	124	58	46.8	2	1.6	34
00137	08	S CLA ELEC	446	205	46.0	28	6.3	93
00139	09	FRS ELEC	110	43	39.1	4	3.6	8
00146	06	ALAMEDA ELEC	260	88	33.8	21	8.1	41
00152	06	NAPA ELEC	118	39	33.1	4	3.4	8
00156	06	UALU 342 JAT	284	83	29.2	9	3.2	21
00157	08	S CLA SH MET	257	148	57.6	3	1.2	54
00162	06	SLNO CARP JA	261	109	41.8	24	9.2	10
00163	15	SB/RIV PLUM	119	35	29.4	3	2.5	2
00166	08	SO.BAY MILL	21	17	81.0	1	4.8	6
00169	03	REDWOOD ELEC	188	37	19.7	7	3.7	14
00170	18	S MTO AUTO	27	7	25.9	-	0.0	-
00177	12	SO CAL ROOFR	376	350	93.1	3	0.8	29
00180	08	S CLA AUTO	138	86	62.3	-	0.0	8
00238	10	KERN PLUMB J	167	75	44.9	6	3.6	9
00247	16	S D GAS ELEC	65	25	38.5	2	3.1	18
00260	03	SONOMA AUTO	22	7	31.8	-	0.0	-
00277	11	S BAR PLUMB	16	1	6.3	2	12.5	3
00279	16	S D PLAST	11	10	90.9	-	0.0	-
00280	12	L A STMFTR	209	134	64.1	13	6.2	19
00368	07	S JQN PLUMB	67	13	19.4	1	1.5	2
00370	05	NO CAL GLAZ	120	64	53.3	5	4.2	21
00374	11	VENTURA ELEC	97	33	34.0	4	4.1	15
00375	15	S. B. ELECT.	94	41	43.6	3	3.2	17
00425	10	CNTL VY ELEC	63	16	25.4	-	0.0	14
00494	14	ORANGE ELEC	299	96	32.1	-	0.0	63
00567	01	HUMB MEAT	6	2	33.3	1	16.7	7
00656	14	OR PLUMB JAC	156	62	39.7	1	0.6	12
00667	14	S CAL IRON W	296	123	41.6	4	1.4	121
00762	04	N.CAL.PLASTE	137	107	78.1	3	2.2	13
00799	05	S F MEAT JAC	79	37	46.8	11	13.9	26

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2002

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00823	04	SAC AUTO JAC	72	37	51.4	1	1.4	-
00824	12	S CAL CEMENT	302	285	94.4	3	1.0	39
00864	07	S JQN MEAT	38	18	47.4	3	7.9	51
00865	06	OAK MEAT	84	52	61.9	9	10.7	5
01050	14	ORANGE MEAT	28	22	78.6	1	3.6	21
01403	14	SO CAL GLAZ	163	100	61.3	1	0.6	15
01470	06	SLNO PLAST J	5	3	60.0	-	0.0	-
01499	07	N SJQN SHMET	21	4	19.0	-	0.0	4
01501	04	IRONWORKERS	201	61	30.3	3	1.5	22
01710	04	SAC GLAZIERS	35	8	22.9	1	2.9	8
02012	15	RIV ELEC JAC	100	41	41.0	-	0.0	20
02486	01	HUMB CARP JA	35	17	48.6	6	17.1	-
02797	04	SAC CPT LINO	79	31	39.2	1	1.3	7
02898	06	EST NO BAY R	887	836	94.3	16	1.8	11
03029	12	POMONA PLUMB	165	71	43.0	9	5.5	5
03199	09	C VLY AUTO J	44	22	50.0	3	6.8	5
03262	16	S D CPT LINO	57	34	59.6	1	1.8	8
03275	07	MODES SH MET	17	2	11.8	-	0.0	4
03327	14	OR-INLD JAC	198	86	43.4	4	2.0	26
03688	12	OPG. & MAINT	98	65	66.3	4	4.1	25
04083	16	S D CIV SERV	13	5	38.5	2	15.4	2
04088	11	VTA PLUMB	67	36	53.7	4	6.0	6
04391	06	SPRINKLER FI	210	99	47.1	2	1.0	35
04489	11	TRI SHT MTL	46	19	41.3	-	0.0	6
04501	12	LA SPRKLR FT	95	55	57.9	2	2.1	18
04789	08	NORCAL FL CO	370	228	61.6	5	1.4	32
05044	03	NBAY NTMA	51	16	31.4	2	3.9	-
05070	06	5 BAY MILL C	154	78	50.6	23	14.9	7
06948	08	S CLARA GLAZ	100	48	48.0	-	0.0	17
07055	16	S D BRIK	28	22	78.6	1	3.6	-
07078	05	NCAL STN ENG	296	144	48.6	16	5.4	68
07205	06	OAK IRON WKR	451	274	60.8	8	1.8	93
07238	08	MTRY SH MET	54	25	46.3	-	0.0	14
07240	04	YUBA PLUMB	47	5	10.6	-	0.0	3
07257	16	SD CEMENT MS	38	33	86.8	3	7.9	16
07293	16	S D IMP ROOF	37	28	75.7	-	0.0	-
07294	09	CNTRL VLY RF	237	213	89.9	-	0.0	10
07529	06	AL& COCO SHM	211	75	35.5	7	3.3	42
07646	05	S F STL EREC	441	343	77.8	12	2.7	13
07813	16	S D STR IRON	228	136	59.6	2	0.9	68
08078	14	SO.CAL. LATH	362	242	66.9	2	0.6	12
08280	12	SOCA RFDCC J	352	297	84.4	2	0.6	28
08378	11	S L O PLUMB	15	1	6.7	-	0.0	5
08685	10	KERN ELEC JA	145	48	33.1	4	2.8	5
08805	11	SLO ELEC JAC	28	6	21.4	1	3.6	2
08819	12	L A INTERCOM	56	39	69.6	4	7.1	20
08860	06	GLAZ ARC MET	153	69	45.1	2	1.3	23
08885	14	L A REIN IR	226	139	61.5	-	0.0	50

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2002

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
08902	01	OR WA CA PLU	19	2	10.5	-	0.0	-
08912	16	SD SOUND TEC	17	8	47.1	1	5.9	-
09028	04	VALLEY ROOFR	55	39	70.9	-	0.0	2
09069	08	S CLA ROOFER	252	230	91.3	2	0.8	17
09076	09	CEN CAL IRON	98	43	43.9	-	0.0	14
09162	02	NE BUTTE CAR	25	4	16.0	6	24.0	3
09271	08	S CLA IRONWK	178	143	80.3	1	0.6	18
09307	15	INLND RFRIG	25	12	48.0	-	0.0	5
09333	04	RENO ELEC	74	11	14.9	2	2.7	8
09386	06	PTG DEC JATC	314	179	57.0	11	3.5	32
09422	12	L A BARB	187	185	98.9	51	27.3	36
09423	15	S BO RIV BAR	33	29	87.9	13	39.4	7
09431	04	46 NO OP ENG	665	320	48.1	48	7.2	75
09442	06	N CAL SURVYR	140	41	29.3	12	8.6	13
09448	14	FAIRCHILD	7	5	71.4	-	0.0	1
09449	12	SCAL ASBESTO	93	63	67.7	2	2.2	8
09454	05	S F COOK JAC	5	3	60.0	3	60.0	-
09462	08	S CRUZ CARP	44	25	56.8	13	29.5	5
09470	12	MOT PIC ELEC	14	9	64.3	2	14.3	1
09476	06	ALAMEDA CARP	463	304	65.7	63	13.6	15
09502	06	BOILERMAKERS	161	70	43.5	8	5.0	7
09516	06	MILRT NO CAL	260	71	27.3	25	9.6	19
09529	04	TAHO CARP	46	11	23.9	8	17.4	4
09549	08	S CLARA MEAT	93	65	69.9	4	4.3	30
09554	11	OPER ENGR TR	546	167	30.6	40	7.3	152
09565	12	SCAL MLRT JA	116	51	44.0	2	1.7	5
09600	02	SHASTA ELEC	19	1	5.3	1	5.3	1
09601	11	SO CAL MACH	141	107	75.9	1	0.7	28
10005	10	CDC WASC CLE	7	4	57.1	-	0.0	-
10006	10	CDC WASC UPH	5	4	80.0	-	0.0	-
10011	10	CDC WASCO	10	6	60.0	-	0.0	-
10026	09	MADERA COMMU	10	8	80.0	9	90.0	1
10031	04	DOC FOLSOM	7	3	42.9	-	0.0	-
10041	09	COMM MED CTR	5	4	80.0	4	80.0	-
10043	06	ABC GG PLUM	27	12	44.4	-	0.0	-
10061	06	NO CAL LAB J	202	137	67.8	19	9.4	9
10077	15	MT VIEW CHIL	5	2	40.0	4	80.0	-
10094	09	PAC GARDENS	8	7	87.5	6	75.0	-
10112	16	SDAGC CST EQ	45	21	46.7	2	4.4	-
10121	06	BRKLYRS LOC3	346	203	58.7	7	2.0	21
10125	12	DOW CHEM LA	5	1	20.0	-	0.0	-
10131	06	GE BAY BARB	144	105	72.9	93	64.6	-
10146	09	FRESNO COMM	5	5	100.0	5	100.0	-
10185	11	GRACE BRETH	7	1	14.3	7	100.0	-
10187	11	KIDS N THING	5	-	0.0	3	60.0	-
10229	09	TWILIT HAVEN	5	5	100.0	5	100.0	1
10230	04	NOR CAL COSM	115	76	66.1	79	68.7	17
10243	12	SO CAL TRANS	84	55	65.5	1	1.2	19

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2002

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
10267	04	FOOTHILL 4	5	-	0.0	-	0.0	-
10275	04	VALLEROS	5	-	0.0	-	0.0	-
10281	11	HAAS AUTO	10	8	80.0	-	0.0	-
10289	09	P V ST PRSN	5	3	60.0	-	0.0	-
10315	09	AVNL AC REF	6	4	66.7	-	0.0	-
10321	09	AVNL PLUM MN	5	4	80.0	-	0.0	-
10325	04	PRGSV TECH	6	2	33.3	1	16.7	-
10327	09	UNIV MED CTR	6	4	66.7	6	100.0	-
10348	16	JET PRODUCTS	12	8	66.7	-	0.0	-
10354	12	RPRTECH INTL	5	5	100.0	-	0.0	-
10370	09	CDC-WASCO ST	5	4	80.0	-	0.0	-
10380	06	N CAL TAPER	268	172	64.2	13	4.9	40
10398	08	CDC SOLEDAD	5	3	60.0	-	0.0	-
10487	02	CDC-HDSP	7	6	85.7	-	0.0	-
10490	02	CDC-HDSP	7	6	85.7	-	0.0	-
10491	02	CDC-HDSP	6	4	66.7	-	0.0	-
10504	02	CDC-HDSP	6	1	16.7	-	0.0	-
10530	05	LIS ELEC INC	10	3	30.0	-	0.0	-
10552	12	LA VENT UAC	109	67	61.5	-	0.0	13
10556	12	SCAL SPKR FT	314	273	86.9	4	1.3	4
10592	04	CDC FOLSOM	39	20	51.3	-	0.0	-
10607	12	IBEW LOC 40	28	10	35.7	-	0.0	-
10627	15	IRBY CONSTR	24	13	54.2	-	0.0	7
10628	04	WECA ELECTRC	73	44	60.3	-	0.0	5
10629	15	MITASC BUAC	6	4	66.7	-	0.0	3
10633	16	S DGO COSMO	40	11	27.5	36	90.0	16
10669	06	EAST BAY COS	24	21	87.5	17	70.8	-
10679	11	SO CAL BRK T	16	13	81.3	-	0.0	-
10710	12	SO CAL LAB	536	454	84.7	25	4.7	8
10716	06	A&C HOD JAC	13	13	100.0	1	7.7	-
10732	09	TULARE COUNT	7	4	57.1	1	14.3	-
10748	14	SO CAL P TEN	64	60	93.8	-	0.0	3
10754	15	DEPT CORR	9	6	66.7	-	0.0	-
10789	14	SO CAL STRPR	47	32	68.1	-	0.0	-
10835	05	ELEV	455	120	26.4	20	4.4	2
10888	06	BRKLYRS LOC3	35	14	40.0	-	0.0	-
10999	04	TSFU	159	54	34.0	2	1.3	13
11010	08	OWENS CORN	10	3	30.0	-	0.0	-
11069	06	LAW LVMR NTL	30	9	30.0	3	10.0	-
11526	12	BRIKLAYRS 4	248	179	72.2	8	3.2	11
12111	02	CAL COR CTR	43	15	34.9	-	0.0	-
12112	07	OWENS-TRACY	5	1	20.0	-	0.0	-
12902	12	LA CO PLUMBR	5	3	60.0	-	0.0	-
13800	12	TILE FINISHR	143	118	82.5	2	1.4	34
14150	12	L A CARP JAC	46	38	82.6	-	0.0	1
14550	06	PGE JATC	563	132	23.4	17	3.0	56
14612	12	L A DRYWALL	220	191	86.8	5	2.3	34
14700	16	SD IMP GLAZ	43	12	27.9	-	0.0	3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2002

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
14827	11	ARBOR TREE	46	19	41.3	-	0.0	-
14942	10	ALLIED LINO	6	5	83.3	-	0.0	-
15016	04	DPT GEN SVCS	108	54	50.0	26	24.1	13
15161	12	OWENS BROCK	6	6	100.0	-	0.0	-
15517	06	CA DEPT CORR	54	29	53.7	-	0.0	2
15531	01	HUMB SH MET	17	1	5.9	1	5.9	1
15532	03	N BAY SH MET	186	40	21.5	-	0.0	23
15726	07	SIERRA CONS	36	16	44.4	-	0.0	-
16129	12	S CA PLDRY O	116	70	60.3	8	6.9	2
16291	18	SF SMTO DRYW	162	122	75.3	6	3.7	23
16292	03	N COAST D WL	139	80	57.6	-	0.0	8
16293	08	S BENI S CLA	293	238	81.2	2	0.7	40
16295	04	SAC DRYW JTC	193	79	40.9	4	2.1	15
16298	08	S CRZ DRYW	12	8	66.7	-	0.0	1
16364	16	SOLAR TURBIN	12	5	41.7	2	16.7	2
16378	11	INL EMP TILE	31	22	71.0	3	9.7	1
16427	06	NCAL ASBESTO	170	73	42.9	10	5.9	17
16435	04	SAC A ELECTR	282	82	29.1	11	3.9	36
16460	06	PAINT N DECO	10	4	40.0	-	0.0	-
16508	08	CAL FIRE FTR	5,608	1,867	33.3	228	4.1	1,030
16533	14	ORANGE TRANS	9	6	66.7	-	0.0	4
16535	06	ALA CON DRYW	336	225	67.0	6	1.8	24
16987	14	OR CO BARB J	31	17	54.8	17	54.8	15
17164	04	DEPT PARK RE	127	13	10.2	21	16.5	54
17291	16	S D DRY W LA	33	11	33.3	-	0.0	4
17293	14	SO CA SURV	218	62	28.4	14	6.4	43
17346	06	CAL STAT ENG	11	6	54.5	2	18.2	-
17444	14	SO CAL DRYWL	1,575	1,184	75.2	18	1.1	50
17457	14	ARMED FORCES	6	1	16.7	-	0.0	-
17734	11	SLO DRYWALL	12	5	41.7	-	0.0	-
17767	01	TRINITY SCHL	12	2	16.7	8	66.7	13
17858	06	NO CAL PLEDR	258	132	51.2	34	13.2	6
17863	04	DEPT HOUSING	5	4	80.0	5	100.0	-
17865	08	SF BAY NA TL	95	58	61.1	2	2.1	22
17959	11	VNTRA DRYWAL	10	9	90.0	-	0.0	1
17977	16	SD LOCKSMITH	24	7	29.2	1	4.2	2
17979	07	COR DEUEL VO	14	4	28.6	-	0.0	-
18121	12	LA CO ELEC	6	4	66.7	-	0.0	-
18146	08	G BAY A HDWD	15	12	80.0	3	20.0	4
18496	08	NO CA CEMENT	173	143	82.7	6	3.5	37
18739	12	L A CO RFRIG	6	4	66.7	-	0.0	-
18979	16	SD TROLLEY J	26	15	57.7	1	3.8	20
18994	12	CTY GLNDLE E	11	7	63.6	-	0.0	3
19000	04	OTPD/JA&TC	4,792	2,648	55.3	922	19.2	2,138
19081	12	BRBNK LN MEC	7	3	42.9	-	0.0	-
19086	04	CAPTL CHEFS	53	4	7.5	14	26.4	-
19119	08	N UN MTR MFG	26	18	69.2	-	0.0	-
19161	16	SD AGC JAC	957	663	69.3	13	1.4	53

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2002

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
19167	08	N CA SOUND C	970	482	49.7	41	4.2	127
19224	16	ABC SD E UAC	234	85	36.3	6	2.6	38
19295	04	WAL ELEC UNI	15	4	26.7	1	6.7	-
19301	03	S ROSA DODGE	5	-	0.0	-	0.0	-
19327	15	S CA ABC UAC	464	237	51.1	4	0.9	30
19379	12	ROTHLISBERGR	6	6	100.0	-	0.0	-
19421	04	ACTA	139	61	43.9	-	0.0	19
19495	04	SAC CO SHER	37	16	43.2	4	10.8	-
19496	11	S BARB BRICK	6	4	66.7	-	0.0	-
19570	06	CAL AM SPRKL	241	78	32.4	3	1.2	7
19574	04	CA DEPT CORR	7	6	85.7	-	0.0	-
19591	06	NO CA UT PIP	14	8	57.1	1	7.1	-
19597	07	SIMPLOT J R	5	1	20.0	-	0.0	-
19602	04	WECA ELECATC	395	130	32.9	9	2.3	37
19657	04	APPLY-A-LINE	7	-	0.0	-	0.0	-
19671	06	AC TRANS JAC	60	47	78.3	4	6.7	37
19699	06	N CA IRG FTR	157	147	93.6	12	7.6	2
19704	06	IRCC	482	433	89.8	2	0.4	19
19718	16	INNER CO UAC	81	72	88.9	3	3.7	6
19719	14	LA ACOUS INS	213	152	71.4	-	0.0	12
19720	03	RWD EM PAINT	20	14	70.0	-	0.0	-
19721	09	CEN VLY DRYW	129	66	51.2	2	1.6	2
19731	14	SCPDCA	54	47	87.0	1	1.9	11
19736	07	DPT COR MCSP	36	19	52.8	-	0.0	-
19738	06	GMP 164B JAC	19	16	84.2	-	0.0	-
19757	15	TER FIN JATC	56	47	83.9	-	0.0	-
19772	12	COSME UAC	334	174	52.1	277	82.9	104
19790	08	CWA/ACCA	80	54	67.5	3	3.8	1
19791	14	ORANGE SOUND	40	7	17.5	2	5.0	8
19809	04	BEUTLER HEAT	204	88	43.1	3	1.5	28
19810	04	PHCC PUAC SA	240	66	27.5	2	0.8	71
19814	16	ABCSD PLUMBR	157	52	33.1	3	1.9	16
19820	05	TAMAL PAINTR	6	3	50.0	-	0.0	6
19821	16	ABC SD SHT M	78	35	44.9	4	5.1	12
19835	16	IMP IRRI DIS	12	6	50.0	-	0.0	-
19837	15	S CAL ABC PL	77	32	41.6	1	1.3	4
19885	06	ABC GG ELE U	188	95	50.5	-	0.0	19
19912	06	ABCGG PAINT	34	19	55.9	2	5.9	6
19924	15	SND TECH JAC	18	6	33.3	2	11.1	-
19944	07	UNION PLAN	6	3	50.0	-	0.0	-
19950	06	ABC GG CARP	14	8	57.1	-	0.0	2
19958	12	CAL STATE U	10	7	70.0	3	30.0	2
19979	09	MADERA GLASS	6	5	83.3	-	0.0	-
19997	07	DPT COR MCSP	13	7	53.8	-	0.0	-
22345	12	CO L A SHERI	105	1	1.0	2	1.9	55
22474	15	SBO SHERIFF	33	8	24.2	1	3.0	17
28284	15	RIVSIDE CO	29	1	3.4	-	0.0	25
29412	12	CTY L A POL	110	19	17.3	8	7.3	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2002

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
29495	07	DPT COR MCSP	8	1	12.5	-	0.0	-
29507	07	DEUEL VOCATI	6	-	0.0	-	0.0	-
29544	09	FRESNO PD	10	9	90.0	-	0.0	-
29556	18	CHP REDWOOD	6	2	33.3	-	0.0	-
29557	08	CHP SJOSSE	8	-	0.0	-	0.0	1
29559	12	CHP CENLA	12	-	0.0	-	0.0	-
29566	05	OAK CHP	11	5	45.5	1	9.1	-
99100	08	NAT SPRKLR	137	43	31.4	1	0.7	21
99120	14	CAL- NEV	203	58	28.6	1	0.5	58
99501	04	NAT FIRE FTR	39	12	30.8	11	28.2	-
		TOTAL	57,611	31,393	54.5	3,563	6.2	8,286

TOTAL NUMBER OF SPONSORS: 1337

Exhibit 2 - DAS Program Statistics 2003

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 2003

Number of Programs Reviewed	338
Percentage of Minorities	55.7%
Percentage of Women	6.0%
Total Number of Apprentices	60,677
Total Number of Minorities	33,793
Total Number of Women	3,652
Programs with No Women	111
Total Number of Completions	7,658

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 2 - DAS Program Statistics 2003

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 2003

The active apprentices as of December 31, 2003, numbered 71,171.

New registrations and reinstatements numbered 22,735 for the year ending of December 2003.

Minorities represented 56.1% of all active apprentices as of December 31, 2003.

Active women apprentices as of December 31, 2003, numbered 5,364 which is 7.5% of all active apprentices.

Total Active Apprentices

	<u>Count Dec-02</u>	<u>% of Total</u>	<u>Count Dec-03</u>	<u>% of Total</u>	<u>Change Dec to Dec</u>	<u>2000 Census Goals</u>
All Minorities	36,542	54.6%	39,941	56.1%	9.3%	51.6%
Black	6,232	9.3%	6,446	9.1%	3.4%	6.7%
Asian or Pacific Islander	2,132	3.2%	2,173	3.1%	1.9%	8.6%
American Indian or Alaskan Native	957	1.4%	977	1.4%	2.1%	0.8%
Filipino	935	1.4%	958	1.3%	2.5%	3.2%
Hispanic	26,286	39.3%	29,387	41.3%	11.8%	32.4%
White	<u>30,392</u>	<u>45.4%</u>	<u>31,230</u>	<u>43.9%</u>	<u>2.8%</u>	<u>48.4%</u>
Total of All Ethnic Groups	66,934	100.0%	71,171	100.0%	6.3%	100.0%

Exhibit 2 - DAS Program Statistics 2003

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	202	75	37.1	4	2.0	14
00004	12	L A CO ELEC	949	570	60.1	13	1.4	72
00007	06	NO CA SHOP	47	34	72.3	1	2.1	6
00008	12	SOCAL CARP	3,346	2,528	75.6	33	1.0	314
00010	05	S F SH MET	88	43	48.9	4	4.5	10
00011	12	L A PLUMB	173	112	64.7	5	2.9	26
00012	18	S MTO PLUMB	159	47	29.6	2	1.3	43
00014	12	S CAL PLAST	162	137	84.6	3	1.9	13
00015	06	SLNO PLUMB	84	28	33.3	1	1.2	-
00016	12	SO CAL PAINT	659	559	84.8	22	3.3	54
00018	05	BAY AREA PLA	122	93	76.2	5	4.1	4
00019	12	L A CARP 2	528	306	58.0	12	2.3	48
00020	12	L A SH MET	439	279	63.6	13	3.0	62
00021	12	GLEN PLUMB	264	146	55.3	1	0.4	5
00023	05	S F PLUMBING	195	88	45.1	3	1.5	45
00024	11	GOLD CST CAR	259	135	52.1	5	1.9	15
00029	12	L A TILE LAY	145	113	77.9	1	0.7	18
00030	05	SF ELEC JATC	346	135	39.0	26	7.5	35
00036	06	ALA CC AUTO	298	140	47.0	2	0.7	31
00037	04	PLUMB & PIPE	226	66	29.2	4	1.8	10
00038	06	S F CARP	653	487	74.6	121	18.5	15
00040	05	REG PAINTERS	244	162	66.4	20	8.2	10
00042	06	CC PLBG TATC	61	23	37.7	2	3.3	14
00045	10	KERN INYO MO	72	27	37.5	-	0.0	-
00052	09	FRS SH MET J	72	31	43.1	-	0.0	6
00054	08	MTRY CARP	77	53	68.8	13	16.9	15
00056	12	LB PLUMBERS	27	19	70.4	-	0.0	2
00057	06	C COSTA CARP	519	216	41.6	53	10.2	19
00058	16	SD ELEC JATC	388	128	33.0	17	4.4	47
00061	08	MONTREY PLUM	45	21	46.7	3	6.7	6
00065	07	SAN JQN ELEC	65	14	21.5	2	3.1	14
00073	09	CNTL VY CARP	286	146	51.0	50	17.5	7
00076	09	CEN VA PAINT	55	25	45.5	-	0.0	7
00077	03	MARIN CARP	41	20	48.8	2	4.9	5
00081	11	S BAR ELEC	66	17	25.8	3	4.5	7
00084	07	DEL YOS CARP	144	79	54.9	15	10.4	12
00088	06	NO CAL TILE	290	187	64.5	2	0.7	37
00089	04	NOR VAL CARP	286	99	34.6	26	9.1	24
00096	18	S MTO CARP	438	309	70.5	52	11.9	19

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00098	08	S MTO ELEC	116	37	31.9	2	1.7	25
00105	12	L A MILL JAC	78	66	84.6	-	0.0	6
00106	07	S JQN AUTO	75	30	40.0	-	0.0	5
00109	05	WEST BAY ROO	547	526	96.2	6	1.1	8
00111	08	ST CLAR CARP	440	318	72.3	50	11.4	41
00113	06	C C ELEC JAC	146	37	25.3	7	4.8	19
00117	09	FRS PLUMBERS	74	26	35.1	2	2.7	12
00119	08	TRI CO ELEC	70	33	47.1	-	0.0	10
00122	12	LA&O COS. AC	210	94	44.8	6	2.9	33
00123	04	SAC SH MET	137	43	31.4	2	1.5	29
00125	08	S CLA PLUMB	308	134	43.5	8	2.6	62
00128	03	SONOMA CARP	125	36	28.8	7	5.6	10
00130	05	S F AUTO JAC	105	67	63.8	-	0.0	17
00131	16	S D SH MET J	99	41	41.4	2	2.0	11
00132	08	S CLA MACH	11	5	45.5	-	0.0	-
00134	05	JAC PLUMBING	39	7	17.9	1	2.6	6
00135	18	S MTO SH MET	122	55	45.1	2	1.6	19
00137	08	S CLA ELEC	409	190	46.5	24	5.9	66
00139	09	FRS ELEC	126	52	41.3	7	5.6	15
00146	06	ALAMEDA ELEC	225	78	34.7	17	7.6	31
00152	06	NAPA ELEC	162	49	30.2	6	3.7	23
00156	06	UALU 342 JAT	268	72	26.9	7	2.6	29
00157	08	S CLA SH MET	197	117	59.4	2	1.0	44
00162	06	SLNO CARP JA	139	72	51.8	10	7.2	7
00163	15	SB/RIV PLUM	102	33	32.4	1	1.0	6
00166	08	SO.BAY MILL	20	13	65.0	1	5.0	2
00169	03	REDWOOD ELEC	187	39	20.9	6	3.2	19
00170	18	S MTO AUTO	26	6	23.1	-	0.0	-
00177	12	SO CAL ROOFR	428	401	93.7	3	0.7	43
00180	08	S CLA AUTO	130	79	60.8	1	0.8	7
00238	10	KERN PLUMB J	179	80	44.7	6	3.4	2
00247	16	S D GAS ELEC	91	35	38.5	1	1.1	16
00260	03	SONOMA AUTO	19	7	36.8	-	0.0	3
00277	11	S BAR PLUMB	17	1	5.9	2	11.8	3
00280	12	L A STMFTR	247	162	65.6	14	5.7	12
00368	07	S JQN PLUMB	58	9	15.5	1	1.7	9
00370	05	NO CAL GLAZ	91	41	45.1	3	3.3	14
00374	11	VENTURA ELEC	94	28	29.8	3	3.2	15
00375	15	S. B. ELECT.	92	42	45.7	2	2.2	17
00425	10	CNTL VY ELEC	61	14	23.0	-	0.0	9
00494	14	ORANGE ELEC	292	90	30.8	2	0.7	61
00656	14	OR PLUMB JAC	194	84	43.3	2	1.0	13
00667	14	S CAL IRON W	279	135	48.4	3	1.1	85
00762	04	N.CAL.PLASTE	93	75	80.6	1	1.1	23
00799	05	S F MEAT JAC	69	31	44.9	10	14.5	16
00823	04	SAC AUTO JAC	71	37	52.1	1	1.4	1
00824	12	S CAL CEMENT	278	261	93.9	1	0.4	47
00864	07	S JQN MEAT	12	8	66.7	1	8.3	25

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00865	06	OAK MEAT	84	52	61.9	9	10.7	-
01050	14	ORANGE MEAT	29	19	65.5	5	17.2	15
01403	14	SO CAL GLAZ	137	78	56.9	1	0.7	20
01470	06	SLNO PLAST J	5	3	60.0	-	0.0	-
01499	07	N SJQN SHMET	23	4	17.4	-	0.0	4
01501	04	IRONWORKERS	293	95	32.4	8	2.7	18
01710	04	SAC GLAZIERS	36	11	30.6	1	2.8	3
02012	15	RIV ELEC JAC	96	41	42.7	-	0.0	17
02486	01	HUMB CARP JA	12	5	41.7	-	0.0	-
02797	04	SAC CPT LINO	67	34	50.7	-	0.0	4
02898	06	EST NO BAY R	1,250	1,152	92.2	20	1.6	21
03029	12	POMONA PLUMB	178	77	43.3	8	4.5	14
03199	09	C VLY AUTO J	37	22	59.5	5	13.5	8
03262	16	S D CPT LINO	49	30	61.2	1	2.0	8
03275	07	MODES SH MET	14	3	21.4	-	0.0	5
03327	14	OR-INLD JAC	193	85	44.0	4	2.1	23
03688	12	OPG. & MAINT	109	69	63.3	4	3.7	24
04083	16	S D CIV SERV	9	1	11.1	2	22.2	4
04088	11	VTA PLUMB	75	40	53.3	4	5.3	7
04391	06	SPRINKLER FI	190	89	46.8	2	1.1	48
04489	11	TRI SHT MTL	63	22	34.9	1	1.6	7
04501	12	LA SPRKLR FT	105	58	55.2	2	1.9	18
04789	08	NORCAL FL CO	308	198	64.3	4	1.3	32
05022	08	WALTON MAS	6	3	50.0	-	0.0	2
05039	04	SJ CHILDCARE	10	10	100.0	10	100.0	-
05040	12	SOCAL ELEV	621	148	23.8	1	0.2	-
05043	16	SD AGC LAB	40	34	85.0	2	5.0	-
05044	03	NBAY NTMA	48	15	31.3	2	4.2	3
05070	06	5 BAY MILL C	142	67	47.2	23	16.2	8
06948	08	S CLARA GLAZ	67	31	46.3	-	0.0	22
07055	16	S D BRIK	25	20	80.0	2	8.0	3
07078	05	NCAL STN ENG	289	140	48.4	17	5.9	54
07205	06	OAK IRON WKR	433	272	62.8	7	1.6	82
07238	08	MTRY SH MET	57	30	52.6	-	0.0	10
07240	04	YUBA PLUMB	53	7	13.2	3	5.7	8
07257	16	SD CEMENT MS	56	48	85.7	3	5.4	2
07293	16	S D IMP ROOF	42	30	71.4	-	0.0	-
07294	09	CNTRL VLY RF	295	261	88.5	-	0.0	-
07529	06	AL& COCO SHM	200	74	37.0	6	3.0	24
07646	05	S F STL EREC	385	314	81.6	10	2.6	41
07813	16	S D STR IRON	195	113	57.9	2	1.0	64
08078	14	SO.CAL. LATH	278	199	71.6	2	0.7	24
08280	12	SOCA RFDCC J	463	392	84.7	3	0.6	11
08378	11	S L O PLUMB	20	3	15.0	-	0.0	1
08685	10	KERN ELEC JA	134	46	34.3	5	3.7	17
08805	11	SLO ELEC JAC	25	4	16.0	-	0.0	8
08819	12	L A INTERCOM	49	33	67.3	4	8.2	10
08860	06	GLAZ ARC MET	105	50	47.6	2	1.9	28

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
08885	14	L A REIN IR	234	149	63.7	-	0.0	49
08902	01	OR WA CA PLU	11	-	0.0	-	0.0	8
08912	16	SD SOUND TEC	17	10	58.8	2	11.8	5
09028	04	VALLEY ROOFR	29	18	62.1	-	0.0	1
09069	08	S CLA ROOFER	376	353	93.9	3	0.8	9
09076	09	CEN CAL IRON	108	53	49.1	-	0.0	14
09162	02	NE BUTTE CAR	33	3	9.1	5	15.2	1
09271	08	S CLA IRONWK	166	134	80.7	1	0.6	24
09307	15	INLND RFRIG	33	15	45.5	-	0.0	1
09333	04	RENO ELEC	54	9	16.7	1	1.9	20
09386	06	PTG DEC JATC	358	211	58.9	14	3.9	26
09422	12	L A BARB	232	229	98.7	77	33.2	34
09423	15	S BO RIV BAR	43	40	93.0	15	34.9	11
09431	04	46 NO OP ENG	696	313	45.0	37	5.3	84
09442	06	N CAL SURVYR	100	31	31.0	8	8.0	20
09448	14	FAIRCHILD	7	5	71.4	-	0.0	-
09449	12	SCAL ASBESTO	81	54	66.7	3	3.7	14
09462	08	S CRUZ CARP	35	19	54.3	9	25.7	6
09470	12	MOT PIC ELEC	12	7	58.3	2	16.7	2
09476	06	ALAMEDA CARP	287	207	72.1	35	12.2	28
09502	06	BOILERMAKERS	131	54	41.2	6	4.6	15
09516	06	MILRT NO CAL	241	68	28.2	25	10.4	22
09529	04	TAHO CARP	44	9	20.5	7	15.9	-
09549	08	S CLARA MEAT	64	42	65.6	4	6.3	50
09554	11	OPER ENGR TR	534	162	30.3	43	8.1	103
09565	12	SCAL MLRT JA	136	54	39.7	6	4.4	13
09600	02	SHASTA ELEC	21	1	4.8	1	4.8	-
09601	11	SO CAL MACH	85	63	74.1	1	1.2	28
10005	10	CDC WASC CLE	7	4	57.1	-	0.0	-
10006	10	CDC WASC UPH	5	4	80.0	-	0.0	-
10011	10	CDC WASCO	10	6	60.0	-	0.0	-
10026	09	MADERA COMMU	9	7	77.8	7	77.8	5
10031	04	DOC FOLSOM	8	4	50.0	-	0.0	-
10041	09	COMM MED CTR	6	3	50.0	5	83.3	-
10043	06	ABC GG PLUM	19	10	52.6	-	0.0	-
10061	06	NO CAL LAB J	254	195	76.8	16	6.3	9
10077	15	MT VIEW CHIL	5	2	40.0	4	80.0	-
10094	09	PAC GARDENS	9	9	100.0	6	66.7	-
10101	04	L CHESNY CEN	13	5	38.5	5	38.5	-
10112	16	SDAGC CST EQ	64	28	43.8	2	3.1	1
10121	06	BRKLYRS LOC3	298	166	55.7	3	1.0	33
10125	12	DOW CHEM LA	5	1	20.0	-	0.0	-
10126	09	ALLEN SPEES	5	4	80.0	5	100.0	1
10131	06	GE BAY BARB	175	129	73.7	112	64.0	-
10146	09	FRESNO COMM	5	5	100.0	5	100.0	1
10185	11	GRACE BRETH	8	1	12.5	8	100.0	-
10187	11	KIDS N THING	6	1	16.7	4	66.7	-
10229	09	TWILIT HAVEN	5	5	100.0	5	100.0	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
10230	04	NOR CAL COSM	211	146	69.2	158	74.9	21
10243	12	SO CAL TRANS	81	60	74.1	1	1.2	2
10267	04	FOOTHILL 4	5	-	0.0	-	0.0	-
10275	04	VALLEROS	5	-	0.0	-	0.0	-
10281	11	HAAS AUTO	10	8	80.0	-	0.0	-
10289	09	P V ST PRSN	5	3	60.0	-	0.0	-
10315	09	AVNL AC REF	6	4	66.7	-	0.0	-
10321	09	AVNL PLUM MN	5	4	80.0	-	0.0	-
10325	04	PRGSV TECH	6	2	33.3	1	16.7	-
10327	09	UNIV MED CTR	8	6	75.0	8	100.0	-
10348	16	JET PRODUCTS	12	8	66.7	-	0.0	-
10354	12	RPRTECH INTL	5	5	100.0	-	0.0	-
10370	09	CDC-WASCO ST	5	4	80.0	-	0.0	-
10380	06	N CAL TAPER	276	180	65.2	14	5.1	37
10487	02	CDC-HDSP	7	6	85.7	-	0.0	-
10490	02	CDC-HDSP	6	5	83.3	-	0.0	-
10491	02	CDC-HDSP	6	4	66.7	-	0.0	-
10504	02	CDC-HDSP	6	1	16.7	-	0.0	-
10530	05	LIS ELEC INC	10	3	30.0	-	0.0	-
10552	12	LA VENT UAC	195	137	70.3	4	2.1	12
10556	12	SCAL SPKR FT	409	374	91.4	5	1.2	6
10592	04	CDC FOLSOM	48	24	50.0	-	0.0	-
10607	12	IBEW LOC 40	6	4	66.7	-	0.0	21
10627	15	IRBY CONSTR	22	12	54.5	-	0.0	4
10628	04	WECA ELECTRC	64	40	62.5	1	1.6	16
10633	16	S DGO COSMO	50	18	36.0	45	90.0	14
10669	06	EAST BAY COS	26	23	88.5	18	69.2	-
10679	11	SO CAL BRK T	27	22	81.5	-	0.0	1
10710	12	SO CAL LAB	792	668	84.3	28	3.5	33
10716	06	A&C HOD JAC	15	15	100.0	1	6.7	-
10732	09	TULARE COUNT	8	4	50.0	1	12.5	-
10744	04	DOC FOLSOM	8	2	25.0	-	0.0	-
10748	14	SO CAL P TEN	77	71	92.2	-	0.0	11
10789	14	SO CAL STRPR	45	31	68.9	-	0.0	4
10790	08	CITYSANJOEST	5	1	20.0	-	0.0	4
10835	05	ELEV	371	106	28.6	13	3.5	85
10888	06	BRKLYRS LOC3	32	12	37.5	-	0.0	-
10999	04	TSFU	200	73	36.5	2	1.0	30
11010	08	OWENS CORN	12	6	50.0	-	0.0	1
11069	06	LAW LVMR NTL	32	10	31.3	2	6.3	-
11526	12	BRIKLYRS 4	285	199	69.8	8	2.8	14
12111	02	CAL COR CTR	49	21	42.9	-	0.0	-
12112	07	OWENS-TRACY	5	1	20.0	-	0.0	-
12902	12	LA CO PLUMBR	5	3	60.0	-	0.0	-
13800	12	TILE FINISHR	202	165	81.7	3	1.5	37
14150	12	L A CARP JAC	45	39	86.7	-	0.0	2
14550	06	PGE JATC	724	179	24.7	16	2.2	125
14612	12	L A DRYWALL	217	181	83.4	6	2.8	32

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
14700	16	SD IMP GLAZ	45	13	28.9	-	0.0	4
14827	11	ARBOR TREE	46	19	41.3	-	0.0	-
14942	10	ALLIED LINO	5	4	80.0	-	0.0	1
15016	04	DPT GEN SVCS	76	37	48.7	17	22.4	31
15161	12	OWENS BROCK	7	7	100.0	-	0.0	-
15517	06	CA DEPT CORR	54	29	53.7	-	0.0	-
15531	01	HUMB SH MET	16	1	6.3	1	6.3	1
15532	03	N BAY SH MET	118	19	16.1	-	0.0	32
15726	07	SIERRA CONS	35	16	45.7	-	0.0	-
16129	12	S CA PLDRY O	140	74	52.9	7	5.0	7
16291	18	SF SMTD DRYW	130	95	73.1	3	2.3	27
16292	03	N COAST D WL	160	90	56.3	-	0.0	7
16293	08	S BENI S CLA	247	201	81.4	1	0.4	31
16295	04	SAC DRYW JTC	222	99	44.6	3	1.4	11
16298	08	S CRZ DRYW	21	17	81.0	1	4.8	2
16364	16	SOLAR TURBIN	11	5	45.5	2	18.2	1
16378	11	INL EMP TILE	86	65	75.6	6	7.0	-
16427	06	NCAL ASBESTO	67	34	50.7	3	4.5	15
16435	04	SAC A ELECTR	242	73	30.2	8	3.3	46
16460	06	PAINT N DECO	10	4	40.0	-	0.0	-
16508	08	CAL FIRE FTR	5,901	1,908	32.3	256	4.3	983
16533	14	ORANGE TRANS	8	6	75.0	-	0.0	4
16535	06	ALA CON DRYW	404	269	66.6	6	1.5	29
16987	14	OR CO BARB J	22	11	50.0	11	50.0	15
17164	04	DEPT PARK RE	136	19	14.0	22	16.2	57
17291	16	S D DRY W LA	32	10	31.3	-	0.0	-
17293	14	SO CA SURV	233	70	30.0	14	6.0	43
17346	06	CAL STAT ENG	14	9	64.3	2	14.3	-
17444	14	SO CAL DRYWL	2,052	1,564	76.2	13	0.6	97
17457	14	ARMED FORCES	5	1	20.0	-	0.0	-
17734	11	SLO DRYWALL	11	6	54.5	-	0.0	-
17767	01	TRINITY SCHL	6	-	0.0	1	16.7	5
17858	06	NO CAL PLEDR	303	156	51.5	43	14.2	7
17863	04	DEPT HOUSING	5	4	80.0	5	100.0	-
17865	08	SF BAY NA TL	18	7	38.9	-	0.0	4
17959	11	VNTRA DRYWAL	12	8	66.7	-	0.0	4
17977	16	SD LOCKSMITH	23	7	30.4	1	4.3	1
17979	07	COR DEUEL VO	14	4	28.6	-	0.0	-
18121	12	LA CO ELEC	6	4	66.7	-	0.0	-
18146	08	G BAY A HDWD	15	12	80.0	-	0.0	1
18496	08	NO CA CEMENT	226	188	83.2	8	3.5	33
18739	12	L A CO RFRIG	6	4	66.7	-	0.0	-
18979	16	SD TROLLEY J	29	19	65.5	1	3.4	11
18994	12	CTY GLNDLE E	17	8	47.1	-	0.0	-
19000	04	OTPD/JA&TC	4,862	2,648	54.5	901	18.5	1,575
19081	12	BRBNK LN MEC	11	4	36.4	-	0.0	-
19086	04	CAPTL CHEFS	7	-	0.0	2	28.6	-
19119	08	N UN MTR MFG	26	18	69.2	-	0.0	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
19161	16	SD AGC JAC	1,183	819	69.2	23	1.9	27
19167	08	N CA SOUND C	733	342	46.7	32	4.4	134
19224	16	ABC SD E UAC	277	122	44.0	8	2.9	32
19295	04	WAL ELEC UNI	5	3	60.0	-	0.0	1
19301	03	S ROSA DODGE	5	-	0.0	-	0.0	-
19327	15	S CA ABC UAC	437	231	52.9	6	1.4	45
19379	12	ROTHLISBERGR	6	6	100.0	-	0.0	-
19421	04	ACTA	120	50	41.7	2	1.7	12
19495	04	SAC CO SHER	37	16	43.2	4	10.8	-
19496	11	S BARB BRICK	6	4	66.7	-	0.0	-
19570	06	CAL AM SPRKL	275	89	32.4	2	0.7	6
19574	04	CA DEPT CORR	7	6	85.7	-	0.0	-
19591	06	NO CA UT PIP	5	5	100.0	-	0.0	-
19597	07	SIMPLOT J R	9	2	22.2	-	0.0	2
19602	04	WECA ELECATEC	407	138	33.9	10	2.5	25
19657	04	APPLY-A-LINE	7	-	0.0	-	0.0	-
19671	06	AC TRANS JAC	37	27	73.0	3	8.1	17
19699	06	N CA IRG FTR	103	100	97.1	8	7.8	5
19704	06	IRCC	572	507	88.6	2	0.3	9
19718	16	INNER CO UAC	101	89	88.1	3	3.0	9
19719	14	LA ACOUS INS	262	180	68.7	2	0.8	26
19720	03	RWD EM PAINT	20	14	70.0	-	0.0	-
19721	09	CEN VLY DRYW	167	100	59.9	3	1.8	9
19731	14	SCPDCA	66	58	87.9	-	0.0	2
19736	07	DPT COR MCSP	34	17	50.0	-	0.0	-
19738	06	GMP 164B JAC	22	19	86.4	-	0.0	-
19757	15	TER FIN JATC	77	66	85.7	-	0.0	-
19772	12	COSME UAC	451	258	57.2	361	80.0	65
19790	08	CWA/ACCA	86	59	68.6	3	3.5	1
19791	14	ORANGE SOUND	45	15	33.3	2	4.4	10
19809	04	BEUTLER HEAT	224	84	37.5	2	0.9	40
19810	04	PHCC PUAC SA	242	72	29.8	3	1.2	13
19814	16	ABCSD PLUMBR	163	60	36.8	4	2.5	7
19821	16	ABC SD SHT M	94	39	41.5	5	5.3	2
19835	16	IMP IRRI DIS	12	6	50.0	-	0.0	-
19837	15	S CAL ABC PL	63	27	42.9	1	1.6	6
19885	06	ABC GG ELE U	212	110	51.9	2	0.9	22
19912	06	ABCGG PAINT	38	21	55.3	3	7.9	5
19924	15	SND TECH JAC	12	5	41.7	1	8.3	1
19944	07	UNION PLAN	6	5	83.3	-	0.0	3
19950	06	ABC GG CARP	17	12	70.6	-	0.0	1
19958	12	CAL STATE U	13	9	69.2	5	38.5	1
19979	09	MADERA GLASS	6	5	83.3	-	0.0	-
19997	07	DPT COR MCSP	15	8	53.3	-	0.0	-
22345	12	CO L A SHERI	115	1	0.9	2	1.7	-
22474	15	SBO SHERIFF	20	7	35.0	1	5.0	13
28284	15	RIVSIDE CO	44	11	25.0	1	2.3	5
29412	12	CTY L A POL	131	18	13.7	8	6.1	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
29495	07	DPT COR MCSP	8	1	12.5	-	0.0	-
29507	07	DEUEL VOCATI	6	-	0.0	-	0.0	-
29544	09	FRESNO PD	12	9	75.0	1	8.3	-
29556	18	CHP REDWOOD	9	2	22.2	-	0.0	-
29557	08	CHP SJOSSE	7	-	0.0	-	0.0	8
29566	05	OAK CHP	17	10	58.8	2	11.8	-
29568	08	CHP-MTRY	10	-	0.0	-	0.0	-
29570	08	CHP HAYWARD	10	-	0.0	1	10.0	1
99100	08	NAT SPRKLR	187	61	32.6	-	0.0	19
99120	14	CAL- NEV	228	73	32.0	1	0.4	50
99501	04	NAT FIRE FTR	39	12	30.8	11	28.2	-
TOTAL			60,677	33,793	55.7	3,652	6.0	7,658

TOTAL NUMBER OF SPONSORS: 338

Exhibit 3 - DAS Program Statistics 2004

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 2004

Number of Programs Reviewed	338
Percentage of Minorities	57.9%
Percentage of Women	5.8%
Total Number of Apprentices	64,676
Total Number of Minorities	37,470
Total Number of Women	3,747
Programs with No Women	107
Total Number of Completions	9,037

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 3 - DAS Program Statistics 2004

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 2004

The active apprentices as of December 31, 2004, numbered 72,822.

New registrations and reinstatements numbered 23,598 for the year ending of December 2004.

Minorities represented 57.7% of all active apprentices as of December 31, 2004.

Active women apprentices as of December 31, 2004, numbered 4,924 which is 6.8% of all active apprentices.

Total Active Apprentices

	<u>Count Dec-03</u>	<u>% of Total</u>	<u>Count Dec-04</u>	<u>% of Total</u>	<u>Change Dec to Dec</u>	<u>2000 Census Goals</u>
All Minorities	39,941	56.1%	41,990	57.7%	5.1%	51.6%
Black	6,446	9.1%	6,155	8.5%	-4.5%	6.7%
Asian or Pacific Islander	2,173	3.1%	2,290	3.1%	5.4%	8.6%
American Indian or Alaskan Native	977	1.4%	925	1.3%	-5.3%	0.8%
Filipino	958	1.3%	929	1.3%	-3.0%	3.2%
Hispanic	29,387	41.3%	31,691	43.5%	7.8%	32.4%
White	<u>31,230</u>	<u>43.9%</u>	<u>30,832</u>	<u>42.3%</u>	<u>-1.3%</u>	<u>48.4%</u>
Total of All Ethnic Groups	71,171	100.0%	72,822	100.0%	2.3%	100.0%

Exhibit 3 - DAS Program Statistics 2004

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	223	74	33.2	4	1.8	20
00004	12	L A CO ELEC	1,468	931	63.4	22	1.5	10
00007	06	NO CA SHOP	40	30	75.0	-	0.0	12
00008	12	SOCAL CARP	4,407	3,374	76.6	37	0.8	281
00010	05	S F SH MET	76	41	53.9	1	1.3	18
00011	12	L A PLUMB	244	182	74.6	6	2.5	16
00012	18	S MTO PLUMB	151	47	31.1	1	0.7	38
00014	12	S CAL PLAST	181	159	87.8	4	2.2	18
00015	06	SLNO PLUMB	90	28	31.1	1	1.1	15
00016	12	SO CAL PAINT	618	512	82.8	25	4.0	65
00018	05	BAY AREA PLA	136	98	72.1	6	4.4	5
00019	12	L A CARP 2	505	309	61.2	8	1.6	44
00020	12	L A SH MET	471	315	66.9	11	2.3	67
00021	12	GLEN PLUMB	315	168	53.3	1	0.3	20
00023	05	S F PLUMBING	200	93	46.5	4	2.0	34
00024	11	GOLD CST CAR	300	164	54.7	4	1.3	14
00029	12	L A TILE LAY	209	171	81.8	2	1.0	17
00030	05	SF ELEC JATC	316	120	38.0	24	7.6	91
00036	06	ALA CC AUTO	282	136	48.2	2	0.7	34
00037	04	PLUMB & PIPE	203	50	24.6	1	0.5	40
00038	06	S F CARP	776	580	74.7	132	17.0	19
00040	05	REG PAINTERS	213	141	66.2	19	8.9	12
00042	06	CC PLBG TATC	65	22	33.8	1	1.5	10
00045	10	KERN INYO MO	88	38	43.2	-	0.0	1
00052	09	FRS SH MET J	72	32	44.4	-	0.0	7
00054	08	MTRY CARP	101	70	69.3	19	18.8	5
00056	12	LB PLUMBERS	27	20	74.1	-	0.0	4
00057	06	C COSTA CARP	613	276	45.0	54	8.8	11
00058	16	SD ELEC JATC	373	132	35.4	16	4.3	47
00061	08	MONTREY PLUM	37	17	45.9	2	5.4	6
00065	07	SAN JQN ELEC	76	16	21.1	4	5.3	6
00073	09	CNTL VY CARP	283	135	47.7	43	15.2	8
00076	09	CEN VA PAINT	62	32	51.6	3	4.8	5
00077	03	MARIN CARP	77	41	53.2	2	2.6	2
00081	11	S BAR ELEC	64	16	25.0	4	6.3	15
00084	07	DEL YOS CARP	155	76	49.0	20	12.9	12
00088	06	NO CAL TILE	429	294	68.5	4	0.9	41
00089	04	NOR VAL CARP	362	119	32.9	32	8.8	41
00096	18	S MTO CARP	419	290	69.2	49	11.7	29

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00098	08	S MTO ELEC	132	44	33.3	4	3.0	18
00105	12	L A MILL JAC	79	68	86.1	1	1.3	18
00106	07	S JQN AUTO	95	33	34.7	1	1.1	2
00109	05	WEST BAY ROO	822	792	96.4	11	1.3	7
00111	08	ST CLAR CARP	486	349	71.8	45	9.3	46
00113	06	C C ELEC JAC	144	35	24.3	9	6.3	27
00117	09	FRS PLUMBERS	67	22	32.8	1	1.5	7
00119	08	TRI CO ELEC	58	31	53.4	2	3.4	14
00122	12	LA&O COS. AC	205	103	50.2	6	2.9	34
00123	04	SAC SH MET	160	55	34.4	1	0.6	12
00125	08	S CLA PLUMB	326	167	51.2	8	2.5	68
00128	03	SONOMA CARP	140	49	35.0	3	2.1	8
00130	05	S F AUTO JAC	91	58	63.7	-	0.0	14
00131	16	S D SH MET J	111	53	47.7	2	1.8	12
00132	08	S CLA MACH	10	4	40.0	-	0.0	-
00134	05	JAC PLUMBING	38	6	15.8	1	2.6	6
00135	18	S MTO SH MET	121	55	45.5	-	0.0	18
00137	08	S CLA ELEC	377	176	46.7	23	6.1	85
00139	09	FRS ELEC	130	59	45.4	4	3.1	15
00146	06	ALAMEDA ELEC	208	80	38.5	13	6.3	44
00152	06	NAPA ELEC	176	51	29.0	4	2.3	22
00156	06	UALU 342 JAT	316	93	29.4	10	3.2	16
00157	08	S CLA SH MET	192	111	57.8	3	1.6	51
00162	06	SLNO CARP JA	173	91	52.6	9	5.2	10
00163	15	SB/RIV PLUM	123	35	28.5	1	0.8	9
00166	08	SO.BAY MILL	19	11	57.9	-	0.0	5
00169	03	REDWOOD ELEC	203	40	19.7	7	3.4	30
00177	12	SO CAL ROOFR	431	404	93.7	3	0.7	66
00180	08	S CLA AUTO	151	87	57.6	3	2.0	4
00238	10	KERN PLUMB J	215	88	40.9	6	2.8	4
00247	16	S D GAS ELEC	113	44	38.9	1	0.9	11
00260	03	SONOMA AUTO	21	9	42.9	-	0.0	-
00277	11	S BAR PLUMB	16	-	0.0	2	12.5	1
00280	12	L A STMFTR	276	188	68.1	13	4.7	11
00368	07	S JQN PLUMB	67	9	13.4	2	3.0	10
00370	05	NO CAL GLAZ	79	35	44.3	3	3.8	9
00374	11	VENTURA ELEC	81	27	33.3	1	1.2	23
00375	15	S. B. ELECT.	114	54	47.4	2	1.8	19
00425	10	CNTL VY ELEC	65	16	24.6	1	1.5	8
00453	06	ALA CC AU PT	5	3	60.0	-	0.0	-
00494	14	ORANGE ELEC	346	118	34.1	6	1.7	104
00656	14	OR PLUMB JAC	194	83	42.8	1	0.5	12
00667	14	S CAL IRON W	299	156	52.2	2	0.7	100
00762	04	N.CAL.PLASTE	126	104	82.5	2	1.6	14
00799	05	S F MEAT JAC	81	38	46.9	11	13.6	3
00823	04	SAC AUTO JAC	71	37	52.1	1	1.4	-
00824	12	S CAL CEMENT	350	324	92.6	2	0.6	33
00865	06	OAK MEAT	84	52	61.9	9	10.7	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
01050	14	ORANGE MEAT	24	14	58.3	6	25.0	18
01403	14	SO CAL GLAZ	152	94	61.8	2	1.3	19
01470	06	SLNO PLAST J	5	3	60.0	-	0.0	-
01499	07	N SJQN SHMET	22	3	13.6	-	0.0	4
01501	04	IRONWORKERS	362	132	36.5	9	2.5	18
01710	04	SAC GLAZIERS	36	14	38.9	1	2.8	6
02012	15	RIV ELEC JAC	98	43	43.9	1	1.0	17
02486	01	HUMB CARP JA	14	8	57.1	1	7.1	1
02797	04	SAC CPT LINO	113	55	48.7	-	0.0	6
02898	06	EST NO BAY R	1564	1446	92.5	22	1.4	9
03029	12	POMONA PLUMB	202	99	49.0	7	3.5	16
03199	09	C VLY AUTO J	24	14	58.3	7	29.2	2
03262	16	S D CPT LINO	52	33	63.5	1	1.9	4
03275	07	MODES SH MET	15	4	26.7	-	0.0	1
03327	14	OR-INLD JAC	212	89	42.0	3	1.4	33
03688	12	OPG. & MAINT	106	73	68.9	2	1.9	31
04083	16	S D CIV SERV	6	3	50.0	-	0.0	5
04088	11	VTA PLUMB	74	40	54.1	4	5.4	7
04391	06	SPRINKLER FI	179	82	45.8	2	1.1	23
04489	11	TRI SHT MTL	59	24	40.7	1	1.7	13
04501	12	LA SPRKLR FT	142	69	48.6	1	0.7	26
04789	08	NORCAL FL CO	350	230	65.7	4	1.1	46
05022	08	WALTON MAS	10	6	60.0	-	0.0	2
05039	04	SJ CHILDCARE	34	25	73.5	34	100.0	-
05040	12	SOCAL ELEV	596	150	25.2	2	0.3	74
05041	16	ABC E.S.T.	38	19	50.0	-	0.0	-
05043	16	SD AGC LAB	156	125	80.1	3	1.9	-
05044	03	NBAY NTMA	44	14	31.8	2	4.5	4
05059	04	CA PSYCH TEC	29	20	69.0	21	72.4	-
05070	06	5 BAY MILL C	143	66	46.2	22	15.4	9
06948	08	S CLARA GLAZ	53	22	41.5	-	0.0	17
07055	16	S D BRIK	19	12	63.2	1	5.3	4
07078	05	NCAL STN ENG	250	123	49.2	19	7.6	61
07205	06	OAK IRON WKR	423	267	63.1	12	2.8	82
07238	08	MTRY SH MET	48	25	52.1	-	0.0	10
07240	04	YUBA PLUMB	41	4	9.8	2	4.9	4
07257	16	SD CEMENT MS	56	48	85.7	1	1.8	17
07293	16	S D IMP ROOF	40	30	75.0	-	0.0	-
07294	09	CNTRL VLY RF	322	283	87.9	-	0.0	11
07529	06	AL& COCO SHM	201	74	36.8	7	3.5	25
07646	05	S F STL EREC	425	346	81.4	10	2.4	23
07813	16	S D STR IRON	201	120	59.7	1	0.5	56
08078	14	SO.CAL. LATH	275	200	72.7	2	0.7	26
08280	12	SOCA RFDCC J	530	453	85.5	2	0.4	17
08378	11	S L O PLUMB	31	5	16.1	-	0.0	1
08685	10	KERN ELEC JA	107	40	37.4	5	4.7	19
08805	11	SLO ELEC JAC	30	5	16.7	-	0.0	2
08819	12	L A INTERCOM	94	70	74.5	6	6.4	7

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
08860	06	GLAZ ARC MET	88	45	51.1	1	1.1	14
08885	14	L A REIN IR	301	210	69.8	-	0.0	30
08902	01	OR WA CA PLU	12	-	0.0	-	0.0	-
08912	16	SD SOUND TEC	16	6	37.5	2	12.5	4
09028	04	VALLEY ROOFR	115	95	82.6	-	0.0	-
09069	08	S CLA ROOFER	215	211	98.1	2	0.9	20
09076	09	CEN CAL IRON	88	46	52.3	2	2.3	19
09162	02	NE BUTTE CAR	24	2	8.3	3	12.5	1
09271	08	S CLA IRONWK	156	119	76.3	3	1.9	36
09307	15	INLND RFRIG	28	13	46.4	-	0.0	4
09333	04	RENO ELEC	58	9	15.5	1	1.7	11
09386	06	PTG DEC JATC	416	257	61.8	17	4.1	30
09422	12	L A BARB	239	231	96.7	81	33.9	18
09423	15	S BO RIV BAR	64	59	92.2	30	46.9	7
09431	04	46 NO OP ENG	717	318	44.4	33	4.6	95
09442	06	N CAL SURVYR	101	32	31.7	5	5.0	24
09448	14	FAIRCHILD	7	5	71.4	-	0.0	-
09449	12	SCAL ASBESTO	138	96	69.6	3	2.2	20
09454	05	S F COOK JAC	11	4	36.4	6	54.5	-
09462	08	S CRUZ CARP	46	24	52.2	7	15.2	3
09470	12	MOT PIC ELEC	6	4	66.7	1	16.7	6
09476	06	ALAMEDA CARP	319	226	70.8	33	10.3	35
09502	06	BOILERMAKERS	119	58	48.7	5	4.2	8
09516	06	MILRT NO CAL	216	63	29.2	23	10.6	16
09529	04	TAHO CARP	36	8	22.2	3	8.3	4
09549	08	S CLARA MEAT	52	32	61.5	4	7.7	27
09554	11	OPER ENGR TR	659	183	27.8	43	6.5	118
09565	12	SCAL MLRT JA	160	63	39.4	6	3.8	7
09600	02	SHASTA ELEC	16	-	0.0	-	0.0	7
09601	11	SO CAL MACH	77	54	70.1	1	1.3	32
10005	10	CDC WASC CLE	7	4	57.1	-	0.0	-
10006	10	CDC WASC UPH	5	4	80.0	-	0.0	-
10011	10	CDC WASCO	10	6	60.0	-	0.0	-
10020	09	NAZARETH HSE	5	3	60.0	4	80.0	-
10026	09	MADERA COMMU	7	6	85.7	4	57.1	2
10031	04	DOC FOLSOM	10	6	60.0	-	0.0	-
10041	09	COMM MED CTR	9	5	55.6	8	88.9	1
10043	06	ABC GG PLUM	30	18	60.0	-	0.0	1
10047	12	THE HON CO	5	4	80.0	-	0.0	-
10060	06	ABC GGC LBR	7	4	57.1	-	0.0	-
10061	06	NO CAL LAB J	386	269	69.7	31	8.0	32
10077	15	MT VIEW CHIL	5	2	40.0	4	80.0	-
10094	09	PAC GARDENS	6	6	100.0	4	66.7	3
10099	09	HOPE MANOR	7	7	100.0	6	85.7	-
10101	04	L CHESNY CEN	8	3	37.5	3	37.5	2
10112	16	SDAGC CST EQ	60	29	48.3	2	3.3	-
10121	06	BRKLYRS LOC3	320	188	58.8	3	0.9	32
10125	12	DOW CHEM LA	5	1	20.0	-	0.0	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
10126	09	ALLEN SPEES	5	4	80.0	5	100.0	-
10131	06	GE BAY BARB	222	164	73.9	146	65.8	-
10146	09	FRESNO COMM	6	6	100.0	6	100.0	-
10169	09	CLOVIS HOSP	5	3	60.0	5	100.0	-
10185	11	GRACE BRETH	8	1	12.5	8	100.0	-
10229	09	TWILIT HAVEN	5	5	100.0	5	100.0	-
10230	04	NOR CAL COSM	322	228	70.8	249	77.3	29
10243	12	SO CAL TRANS	96	70	72.9	1	1.0	-
10267	04	FOOTHILL 4	5	-	0.0	-	0.0	-
10275	04	VALLEROS	5	-	0.0	-	0.0	-
10281	11	HAAS AUTO	10	8	80.0	-	0.0	-
10315	09	AVNL AC REF	6	4	66.7	-	0.0	-
10325	04	PRGSV TECH	6	2	33.3	1	16.7	-
10327	09	UNIV MED CTR	12	11	91.7	12	100.0	2
10348	16	JET PRODUCTS	12	8	66.7	-	0.0	-
10354	12	RPRTECH INTL	5	5	100.0	-	0.0	-
10370	09	CDC-WASCO ST	5	4	80.0	-	0.0	-
10380	06	N CAL TAPER	355	248	69.9	19	5.4	29
10552	12	LA VENT UAC	245	176	71.8	3	1.2	21
10556	12	SCAL SPKR FT	505	467	92.5	5	1.0	8
10592	04	CDC FOLSOM	59	28	47.5	-	0.0	-
10607	12	IBEW LOC 40	6	2	33.3	-	0.0	2
10627	15	IRBY CONSTR	8	4	50.0	-	0.0	8
10628	04	WECA ELECTRC	43	27	62.8	1	2.3	33
10629	15	MITASC BUAC	7	5	71.4	-	0.0	1
10633	16	S DGO COSMO	42	15	35.7	41	97.6	18
10669	06	EAST BAY COS	59	50	84.7	42	71.2	-
10679	11	SO CAL BRK T	16	16	100.0	-	0.0	2
10710	12	SO CAL LAB	1245	1096	88.0	39	3.1	127
10716	06	A&C HOD JAC	19	19	100.0	1	5.3	-
10732	09	TULARE COUNT	9	4	44.4	1	11.1	-
10744	04	DOC FOLSOM	10	3	30.0	-	0.0	-
10748	14	SO CAL P TEN	70	66	94.3	-	0.0	20
10789	14	SO CAL STRPR	56	31	55.4	-	0.0	6
10835	05	ELEV	269	77	28.6	10	3.7	68
10837	11	WBFAA	27	16	59.3	-	0.0	-
10888	06	BRKLYRS LOC3	31	12	38.7	-	0.0	-
10999	04	TSFU	280	111	39.6	2	0.7	32
11010	08	OWENS CORN	9	5	55.6	-	0.0	3
11069	06	LAW LVMR NTL	35	11	31.4	2	5.7	-
11526	12	BRIKLYRS 4	288	206	71.5	8	2.8	20
12111	02	CAL COR CTR	47	20	42.6	-	0.0	-
12112	07	OWENS-TRACY	5	1	20.0	-	0.0	-
12902	12	LA CO PLUMBR	5	3	60.0	-	0.0	-
13800	12	TILE FINISHR	226	181	80.1	5	2.2	25
14150	12	L A CARP JAC	46	41	89.1	-	0.0	-
14550	06	PGE JATC	749	183	24.4	14	1.9	178
14612	12	L A DRYWALL	220	196	89.1	6	2.7	48

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
14700	16	SD IMP GLAZ	46	12	26.1	-	0.0	8
14827	11	ARBOR TREE	46	19	41.3	-	0.0	-
15016	04	DPT GEN SVCS	71	35	49.3	16	22.5	17
15161	12	OWENS BROCK	7	7	100.0	-	0.0	-
15517	06	CA DEPT CORR	54	29	53.7	-	0.0	-
15531	01	HUMB SH MET	13	1	7.7	1	7.7	1
15532	03	N BAY SH MET	142	25	17.6	-	0.0	21
15726	07	SIERRA CONS	31	15	48.4	-	0.0	-
16129	12	S CA PLDRY O	104	58	55.8	3	2.9	9
16291	18	SF SMTO DRYW	130	102	78.5	2	1.5	17
16292	03	N COAST D WL	142	81	57.0	-	0.0	14
16293	08	S BENI S CLA	275	219	79.6	4	1.5	43
16295	04	SAC DRYW JTC	259	127	49.0	5	1.9	15
16298	08	S CRZ DRYW	29	22	75.9	2	6.9	2
16364	16	SOLAR TURBIN	15	7	46.7	2	13.3	-
16378	11	INL EMP TILE	28	24	85.7	2	7.1	1
16427	06	NCAL ASBESTO	64	33	51.6	3	4.7	13
16435	04	SAC A ELECTR	270	85	31.5	12	4.4	27
16460	06	PAINT N DECO	10	4	40.0	-	0.0	-
16508	08	CAL FIRE FTR	5601	1716	30.6	255	4.6	1507
16533	14	ORANGE TRANS	8	5	62.5	-	0.0	3
16535	06	ALA CON DRYW	404	283	70.0	9	2.2	38
16987	14	OR CO BARB J	29	14	48.3	21	72.4	6
17147	08	SJ VEH EQUIP	6	3	50.0	-	0.0	-
17164	04	DEPT PARK RE	130	25	19.2	22	16.9	50
17291	16	S D DRY W LA	32	10	31.3	-	0.0	-
17293	14	SO CA SURV	264	80	30.3	11	4.2	42
17346	06	CAL STAT ENG	15	10	66.7	2	13.3	-
17444	14	SO CAL DRYWL	2436	1894	77.8	15	0.6	208
17457	14	ARMED FORCES	5	1	20.0	-	0.0	-
17734	11	SLO DRYWALL	5	2	40.0	-	0.0	-
17767	01	TRINITY SCHL	6	-	0.0	1	16.7	-
17858	06	NO CAL PLEDR	308	166	53.9	40	13.0	14
17865	08	SF BAY NA TL	7	3	42.9	-	0.0	11
17959	11	VNTRA DRYWAL	5	4	80.0	-	0.0	1
17977	16	SD LOCKSMITH	23	7	30.4	1	4.3	-
17979	07	COR DEUEL VO	13	3	23.1	-	0.0	-
18121	12	LA CO ELEC	6	4	66.7	-	0.0	-
18146	08	G BAY A HDWD	14	9	64.3	-	0.0	1
18496	08	NO CA CEMENT	254	204	80.3	4	1.6	40
18739	12	L A CO RFRIG	6	4	66.7	-	0.0	-
18940	09	WISH-I-AH CC	6	3	50.0	4	66.7	-
18979	16	SD TROLLEY J	37	21	56.8	1	2.7	12
18994	12	CTY GLNDLE E	14	8	57.1	-	0.0	2
19000	04	OTPD/JA&TC	3795	2149	56.6	731	19.3	1824
19081	12	BRBNK LN MEC	11	4	36.4	-	0.0	2
19086	04	CAPTL CHEFS	17	3	17.6	4	23.5	-
19119	08	N UN MTR MFG	15	11	73.3	-	0.0	11

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
19161	16	SD AGC JAC	815	567	69.6	15	1.8	18
19167	08	N CA SOUND C	430	201	46.7	19	4.4	161
19224	16	ABC SD E UAC	316	141	44.6	9	2.8	26
19301	03	S ROSA DODGE	5	-	0.0	-	0.0	-
19327	15	S CA ABC UAC	494	252	51.0	7	1.4	61
19379	12	ROTHLISBERGR	5	5	100.0	-	0.0	1
19421	04	ACTA	87	37	42.5	2	2.3	18
19495	04	SAC CO SHER	37	16	43.2	4	10.8	-
19496	11	S BARB BRICK	6	4	66.7	-	0.0	-
19570	06	CAL AM SPRKL	333	107	32.1	2	0.6	5
19574	04	CA DEPT CORR	7	6	85.7	-	0.0	-
19591	06	NO CA UT PIP	10	8	80.0	-	0.0	-
19597	07	SIMPLLOT J R	12	3	25.0	-	0.0	1
19602	04	WECA ELECATC	493	180	36.5	13	2.6	52
19657	04	APPLY-A-LINE	9	-	0.0	-	0.0	-
19671	06	AC TRANS JAC	31	21	67.7	2	6.5	3
19699	06	N CA IRG FTR	99	96	97.0	6	6.1	5
19704	06	IRCC	713	643	90.2	2	0.3	31
19718	16	INNER CO UAC	158	141	89.2	3	1.9	5
19719	14	LA ACOUS INS	302	200	66.2	3	1.0	40
19720	03	RWD EM PAINT	20	14	70.0	-	0.0	-
19721	09	CEN VLY DRYW	143	78	54.5	3	2.1	6
19731	14	SCPDCA	85	80	94.1	-	0.0	5
19736	07	DPT COR MCSP	33	17	51.5	-	0.0	-
19738	06	GMP 164B JAC	23	20	87.0	-	0.0	-
19757	15	TER FIN JATC	82	68	82.9	-	0.0	-
19772	12	COSME UAC	468	286	61.1	374	79.9	107
19790	08	CWA/ACCA	85	59	69.4	3	3.5	4
19791	14	ORANGE SOUND	54	28	51.9	4	7.4	10
19809	04	BEUTLER HEAT	151	50	33.1	1	0.7	48
19810	04	PHCC PUAC SA	240	71	29.6	3	1.3	22
19814	16	ABCSD PLUMBR	193	69	35.8	3	1.6	8
19821	16	ABC SD SHT M	89	38	42.7	4	4.5	3
19835	16	IMP IRRI DIS	26	16	61.5	-	0.0	2
19837	15	S CAL ABC PL	93	41	44.1	1	1.1	1
19885	06	ABC GG ELE U	257	139	54.1	1	0.4	16
19912	06	ABCGG PAINT	45	23	51.1	2	4.4	1
19924	15	SND TECH JAC	25	11	44.0	2	8.0	4
19950	06	ABC GG CARP	29	20	69.0	1	3.4	1
19958	12	CAL STATE U	11	7	63.6	4	36.4	4
19979	09	MADERA GLASS	6	5	83.3	-	0.0	-
19997	07	DPT COR MCSP	16	9	56.3	-	0.0	-
22234	05	S F POLICE	8	2	25.0	-	0.0	-
22345	12	CO L A SHERI	114	1	0.9	2	1.8	-
22474	15	SBO SHERIFF	8	4	50.0	-	0.0	13
28284	15	RIVSIDE CO	15	1	6.7	-	0.0	29
29412	12	CTY L A POL	152	39	25.7	8	5.3	-
29495	07	DPT COR MCSP	7	1	14.3	-	0.0	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS	
				NUMBER	PCT	NUMBER	PCT		
29503	12	CTY TORNCE	7	7	100.0	-	0.0	-	
29507	07	DEUEL VOCATI	6	-	0.0	-	0.0	-	
29544	09	FRESNO PD	21	9	42.9	2	9.5	-	
29556	18	CHP REDWOOD	9	2	22.2	-	0.0	-	
29566	05	OAK CHP	17	10	58.8	2	11.8	-	
29568	08	CHP-MTRY	11	-	0.0	-	0.0	-	
29662	12	LB PD	10	10	100.0	-	0.0	-	
29663	15	RIV CO SHF	13	3	23.1	-	0.0	-	
99100	08	NAT SPRKLR	200	59	29.5	1	0.5	22	
99120	14	CAL- NEV	256	81	31.6	-	0.0	49	
99501	04	NAT FIRE FTR	39	12	30.8	11	28.2	-	
			TOTAL	64,676	37,470	57.9	3,747	5.8	9,037

TOTAL NUMBER OF SPONSORS: 338

Exhibit 4 - DAS Program Statistics 2005

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 2005

Number of Programs Reviewed	314
Percentage of Minorities	60.6%
Percentage of Women	5.1%
Total Number of Apprentices	71,514
Total Number of Minorities	43,313
Total Number of Women	3,671
Programs with No Women	98
Total Number of Completions	3,585

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 4 - DAS Program Statistics 2005

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 2005

The active apprentices as of December 31, 2005, numbered 73,920.

New registrations and reinstatements numbered 27,166 for the year ending of December 2005.

Minorities represented 59.7% of all active apprentices as of December 31, 2005.

Active women apprentices as of December 31, 2005, numbered 4,511 which is 6.1% of all active apprentices.

Total Active Apprentices

	<u>Count Dec-04</u>	<u>% of Total</u>	<u>Count Dec-05</u>	<u>% of Total</u>	<u>Change Dec to Dec</u>	<u>2000 Census Goals</u>
All Minorities	41,990	57.7%	44,147	59.7%	5.1%	51.6%
Black	6,155	8.5%	6,176	8.4%	0.3%	6.7%
Asian or Pacific Islander	2,290	3.1%	2,274	3.1%	-0.7%	8.6%
American Indian or Alaskan Native	925	1.3%	850	1.1%	-8.1%	0.8%
Filipino	929	1.3%	926	1.3%	-0.3%	3.2%
Hispanic	31,691	43.5%	33,921	45.9%	7.0%	32.4%
White	<u>30,832</u>	<u>42.3%</u>	<u>29,773</u>	<u>40.3%</u>	<u>-3.4%</u>	<u>48.4%</u>
Total of All Ethnic Groups	72,822	100.0%	73,920	100.0%	1.5%	100.0%

Exhibit 4 - DAS Program Statistics 2005

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2005

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	238	81	34.0	2	0.8	12
00004	12	L A CO ELEC	1,286	830	64.5	13	1.0	-
00007	06	NO CA SHOP	34	20	58.8	-	0.0	3
00008	12	SOCAL CARP	5,969	4,619	77.4	39	0.7	115
00010	05	S F SH MET	64	37	57.8	2	3.1	10
00011	12	L A PLUMB	267	202	75.7	5	1.9	4
00012	18	S MTO PLUMB	166	49	29.5	1	0.6	31
00014	12	S CAL PLAST	169	146	86.4	1	0.6	13
00015	06	SLNO PLUMB	79	25	31.6	1	1.3	20
00016	12	SO CAL PAINT	550	498	90.5	29	5.3	37
00018	05	BAY AREA PLA	152	112	73.7	7	4.6	3
00019	12	L A CARP 2	652	416	63.8	7	1.1	18
00020	12	L A SH MET	579	407	70.3	14	2.4	53
00021	12	GLEN PLUMB	369	218	59.1	2	0.5	-
00023	05	S F PLUMBING	172	78	45.3	4	2.3	30
00024	11	GOLD CST CAR	305	175	57.4	5	1.6	14
00029	12	L A TILE LAY	200	169	84.5	-	0.0	4
00030	05	SF ELEC JATC	350	130	37.1	25	7.1	37
00036	06	ALA CC AUTO	270	127	47.0	2	0.7	10
00037	04	PLUMB & PIPE	154	34	22.1	2	1.3	36
00038	06	S F CARP	817	610	74.7	118	14.4	11
00040	05	REG PAINTERS	180	118	65.6	19	10.6	9
00042	06	CC PLBG TATC	73	26	35.6	2	2.7	11
00045	10	KERN INYO MO	109	49	45.0	-	0.0	-
00052	09	FRS SH MET J	75	35	46.7	-	0.0	-
00054	08	MTRY CARP	99	73	73.7	20	20.2	2
00056	12	LB PLUMBERS	40	26	65.0	-	0.0	-
00057	06	C COSTA CARP	640	286	44.7	56	8.8	4
00058	16	SD ELEC JATC	383	144	37.6	11	2.9	7
00061	08	MONTREY PLUM	34	15	44.1	1	2.9	6
00065	07	SAN JQN ELEC	59	17	28.8	4	6.8	10
00073	09	CNTL VY CARP	282	140	49.6	41	14.5	9
00076	09	CEN VA PAINT	49	30	61.2	1	2.0	6
00077	03	MARIN CARP	72	38	52.8	1	1.4	-
00081	11	S BAR ELEC	45	8	17.8	-	0.0	3
00084	07	DEL YOS CARP	191	94	49.2	16	8.4	6
00088	06	NO CAL TILE	457	317	69.4	9	2.0	25
00089	04	NOR VAL CARP	363	117	32.2	30	8.3	31
00096	18	S MTO CARP	247	188	76.1	13	5.3	38

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2005

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00098	08	S MTO ELEC	170	69	40.6	10	5.9	18
00105	12	L A MILL JAC	80	67	83.8	1	1.3	2
00106	07	S JQN AUTO	96	29	30.2	2	2.1	-
00109	05	WEST BAY ROO	1,036	1,000	96.5	12	1.2	5
00111	08	ST CLAR CARP	508	342	67.3	34	6.7	28
00113	06	C C ELEC JAC	165	41	24.8	9	5.5	29
00117	09	FRS PLUMBERS	71	27	38.0	1	1.4	3
00119	08	TRI CO ELEC	65	37	56.9	3	4.6	-
00122	12	LA&O COS. AC	247	130	52.6	6	2.4	-
00123	04	SAC SH MET	133	46	34.6	1	0.8	14
00125	08	S CLA PLUMB	313	171	54.6	6	1.9	36
00128	03	SONOMA CARP	139	44	31.7	3	2.2	2
00130	05	S F AUTO JAC	92	61	66.3	-	0.0	3
00131	16	S D SH MET J	125	56	44.8	2	1.6	10
00132	08	S CLA MACH	18	7	38.9	-	0.0	-
00134	05	JAC PLUMBING	32	8	25.0	1	3.1	5
00135	18	S MTO SH MET	99	45	45.5	-	0.0	23
00137	08	S CLA ELEC	374	181	48.4	17	4.5	66
00139	09	FRS ELEC	125	61	48.8	2	1.6	21
00146	06	ALAMEDA ELEC	194	77	39.7	14	7.2	28
00152	06	NAPA ELEC	135	34	25.2	1	0.7	29
00156	06	UALU 342 JAT	445	136	30.6	10	2.2	-
00157	08	S CLA SH MET	156	88	56.4	3	1.9	33
00162	06	SLNO CARP JA	212	110	51.9	9	4.2	3
00163	15	SB/RIV PLUM	101	30	29.7	1	1.0	4
00166	08	SO.BAY MILL	15	10	66.7	-	0.0	-
00169	03	REDWOOD ELEC	131	21	16.0	4	3.1	32
00177	12	SO CAL ROOFR	578	552	95.5	3	0.5	37
00180	08	S CLA AUTO	157	96	61.1	4	2.5	-
00238	10	KERN PLUMB J	229	102	44.5	6	2.6	6
00247	16	S D GAS ELEC	110	42	38.2	2	1.8	18
00260	03	SONOMA AUTO	19	7	36.8	-	0.0	1
00277	11	S BAR PLUMB	62	24	38.7	1	1.6	-
00280	12	L A STMFTR	239	160	66.9	12	5.0	-
00368	07	S JQN PLUMB	81	19	23.5	1	1.2	3
00370	05	NO CAL GLAZ	76	35	46.1	4	5.3	4
00374	11	VENTURA ELEC	79	33	41.8	-	0.0	11
00375	15	S. B. ELECT.	124	50	40.3	2	1.6	25
00425	10	CNTL VY ELEC	63	20	31.7	2	3.2	13
00453	06	ALA CC AU PT	6	4	66.7	-	0.0	-
00494	14	ORANGE ELEC	344	144	41.9	6	1.7	40
00655	06	ALA PUBLIC U	5	-	0.0	-	0.0	-
00656	14	OR PLUMB JAC	267	124	46.4	3	1.1	-
00667	14	S CAL IRON W	381	214	56.2	6	1.6	67
00762	04	N.CAL.PLASTE	130	106	81.5	2	1.5	4
00799	05	S F MEAT JAC	89	45	50.6	11	12.4	-
00823	04	SAC AUTO JAC	73	37	50.7	1	1.4	-
00824	12	S CAL CEMENT	542	500	92.3	4	0.7	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2005

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00865	06	OAK MEAT	84	52	61.9	9	10.7	-
01050	14	ORANGE MEAT	54	40	74.1	3	5.6	3
01403	14	SO CAL GLAZ	217	141	65.0	2	0.9	1
01499	07	N SJQN SHMET	24	5	20.8	1	4.2	1
01501	04	IRONWORKERS	530	203	38.3	11	2.1	-
01710	04	SAC GLAZIERS	35	16	45.7	-	0.0	3
02012	15	RIV ELEC JAC	97	42	43.3	4	4.1	21
02486	01	HUMB CARP JA	17	9	52.9	-	0.0	2
02797	04	SAC CPT LINO	90	44	48.9	-	0.0	-
02898	06	EST NO BAY R	1,849	1,724	93.2	27	1.5	8
03029	12	POMONA PLUMB	229	118	51.5	6	2.6	3
03199	09	C VLY AUTO J	37	21	56.8	15	40.5	1
03262	16	S D CPT LINO	18	14	77.8	-	0.0	-
03275	07	MODES SH MET	13	5	38.5	-	0.0	-
03327	14	OR-INLD JAC	201	91	45.3	2	1.0	25
03688	12	OPG. & MAINT	115	85	73.9	-	0.0	14
04083	16	S D CIV SERV	6	4	66.7	-	0.0	1
04088	11	VTA PLUMB	44	31	70.5	1	2.3	9
04391	06	SPRINKLER FI	189	94	49.7	4	2.1	20
04489	11	TRI SHT MTL	60	20	33.3	-	0.0	-
04501	12	LA SPRKLR FT	177	90	50.8	-	0.0	11
04789	08	NORCAL FL CO	418	264	63.2	3	0.7	1
05025	15	STATER #002	5	5	100.0	1	20.0	-
05039	04	SJ CHILDCARE	80	60	75.0	79	98.8	-
05040	12	SOCAL ELEV	952	281	29.5	3	0.3	-
05041	16	ABC E.S.T.	28	14	50.0	-	0.0	-
05043	16	SD AGC LAB	470	369	78.5	6	1.3	-
05044	03	NBAY NTMA	39	13	33.3	2	5.1	-
05053	16	IMP IRRI DIS	16	11	68.8	-	0.0	-
05055	16	IMP IRRI DIS	8	7	87.5	-	0.0	-
05057	16	IMP IRRI DIS	11	9	81.8	-	0.0	2
05059	04	CA PSYCH TEC	54	39	72.2	38	70.4	-
05068	15	RIV. P.U.D.	7	2	28.6	-	0.0	-
05070	06	5 BAY MILL C	44	27	61.4	-	0.0	6
05072	05	SF LAB ENV	98	95	96.9	28	28.6	-
05073	04	46 OP ENG IN	22	10	45.5	3	13.6	-
05075	04	WECA	12	8	66.7	1	8.3	-
05081	12	METRO WATER	26	12	46.2	1	3.8	-
05083	12	COSMETICA	28	28	100.0	20	71.4	-
06948	08	S CLARA GLAZ	69	26	37.7	-	0.0	3
07055	16	S D BRIK	16	10	62.5	1	6.3	-
07078	05	NCAL STN ENG	269	137	50.9	23	8.6	16
07205	06	OAK IRON WKR	562	362	64.4	11	2.0	1
07238	08	MTRY SH MET	33	17	51.5	-	0.0	15
07240	04	YUBA PLUMB	42	5	11.9	2	4.8	-
07257	16	SD CEMENT MS	96	81	84.4	1	1.0	2
07293	16	S D IMP ROOF	102	82	80.4	-	0.0	-
07294	09	CNTRL VLY RF	229	201	87.8	-	0.0	3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2005

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
07529	06	AL& COCO SHM	213	83	39.0	6	2.8	28
07646	05	S F STL EREC	495	406	82.0	14	2.8	-
07813	16	S D STR IRON	374	237	63.4	2	0.5	25
08280	12	SOCA RFDCC J	574	490	85.4	3	0.5	-
08378	11	S L O PLUMB	29	4	13.8	-	0.0	-
08685	10	KERN ELEC JA	93	28	30.1	4	4.3	11
08805	11	SLO ELEC JAC	41	5	12.2	-	0.0	5
08819	12	L A INTERCOM	89	68	76.4	4	4.5	-
08860	06	GLAZ ARC MET	124	59	47.6	2	1.6	11
08885	14	L A REIN IR	344	274	79.7	1	0.3	60
08902	01	OR WA CA PLU	11	1	9.1	-	0.0	-
08912	16	SD SOUND TEC	22	11	50.0	1	4.5	-
09028	04	VALLEY ROOFR	190	168	88.4	-	0.0	-
09069	08	S CLA ROOFER	330	319	96.7	3	0.9	16
09076	09	CEN CAL IRON	66	41	62.1	2	3.0	11
09162	02	NE BUTTE CAR	19	2	10.5	2	10.5	5
09271	08	S CLA IRONWK	226	180	79.6	4	1.8	-
09307	15	INLND RFRIG	21	7	33.3	-	0.0	-
09333	04	RENO ELEC	67	12	17.9	3	4.5	12
09334	04	RENO PLUMB J	60	10	16.7	3	5.0	12
09386	06	PTG DEC JATC	436	262	60.1	20	4.6	11
09422	12	L A BARB	148	144	97.3	45	30.4	5
09431	04	46 NO OP ENG	810	339	41.9	42	5.2	16
09442	06	N CAL SURVYR	120	39	32.5	7	5.8	5
09448	14	FAIRCHILD	6	4	66.7	-	0.0	-
09449	12	SCAL ASBESTO	175	121	69.1	-	0.0	11
09454	05	S F COOK JAC	9	5	55.6	5	55.6	1
09462	08	S CRUZ CARP	57	31	54.4	7	12.3	3
09470	12	MOT PIC ELEC	16	11	68.8	1	6.3	-
09476	06	ALAMEDA CARP	417	293	70.3	35	8.4	9
09502	06	BOILERMAKERS	100	49	49.0	5	5.0	5
09516	06	MILRT NO CAL	223	62	27.8	23	10.3	4
09529	04	TAHO CARP	23	8	34.8	2	8.7	6
09549	08	S CLARA MEAT	70	45	64.3	5	7.1	-
09554	11	OPER ENGR TR	985	283	28.7	54	5.5	47
09565	12	SCAL MLRT JA	238	99	41.6	6	2.5	3
09600	02	SHASTA ELEC	17	-	0.0	-	0.0	1
09601	11	SO CAL MACH	72	53	73.6	1	1.4	12
10031	04	DOC FOLSOM	5	5	100.0	-	0.0	-
10041	09	COMM MED CTR	7	4	57.1	6	85.7	-
10043	06	ABC GG PLUM	31	21	67.7	-	0.0	-
10047	12	THE HON CO	5	5	100.0	-	0.0	-
10060	06	ABC GGC LBR	10	6	60.0	-	0.0	-
10061	06	NO CAL LAB J	574	406	70.7	35	6.1	18
10093	09	COM ALZH LIV	5	5	100.0	3	60.0	-
10101	04	L CHESNY CEN	11	5	45.5	6	54.5	1
10112	16	SDAGC CST EQ	100	41	41.0	4	4.0	-
10121	06	BRKLYRS LOC3	304	181	59.5	4	1.3	13

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2005

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
10131	06	GE BAY BARB	222	164	73.9	146	65.8	-
10169	09	CLOVIS HOSP	5	2	40.0	4	80.0	-
10229	09	TWILIT HAVEN	6	6	100.0	6	100.0	-
10230	04	NOR CAL COSM	530	364	68.7	421	79.4	2
10243	12	SO CAL TRANS	103	73	70.9	2	1.9	-
10281	11	HAAS AUTO	10	8	80.0	-	0.0	-
10348	16	JET PRODUCTS	12	8	66.7	-	0.0	-
10354	12	RPRTECH INTL	5	5	100.0	-	0.0	-
10380	06	N CAL TAPER	399	290	72.7	18	4.5	8
10531	12	PASA CABL SP	5	3	60.0	-	0.0	-
10532	12	PASA LINEMAN	10	5	50.0	-	0.0	-
10552	12	LA VENT UAC	292	195	66.8	2	0.7	3
10556	12	SCAL SPKR FT	327	320	97.9	1	0.3	-
10592	04	CDC FOLSOM	20	14	70.0	-	0.0	-
10607	12	IBEW LOC 40	11	4	36.4	2	18.2	3
10627	15	IRBY CONSTR	17	11	64.7	-	0.0	-
10628	04	WECA ELECTRC	93	53	57.0	1	1.1	-
10629	15	MITASC BUAC	11	7	63.6	-	0.0	-
10633	16	S DGO COSMO	25	6	24.0	23	92.0	4
10646	15	ROY HUFFMAN	5	3	60.0	-	0.0	-
10669	06	EAST BAY COS	66	54	81.8	49	74.2	-
10679	11	SO CAL BRK T	27	23	85.2	-	0.0	1
10710	12	SO CAL LAB	1,774	1,569	88.4	42	2.4	139
10716	06	A&C HOD JAC	26	26	100.0	2	7.7	-
10748	14	SO CAL P TEN	71	69	97.2	-	0.0	6
10789	14	SO CAL STRPR	91	58	63.7	-	0.0	3
10802	15	STATER #001	6	3	50.0	-	0.0	-
10808	15	STATER #046	5	4	80.0	-	0.0	-
10810	15	STATER #069	5	2	40.0	-	0.0	-
10821	15	STATER #111	5	3	60.0	-	0.0	-
10835	05	ELEV	352	98	27.8	11	3.1	-
10837	11	WBFAA	146	72	49.3	1	0.7	-
10999	04	TSFU	208	83	39.9	2	1.0	16
11010	08	OWENS CORN	8	5	62.5	-	0.0	3
11069	06	LAW LVMR NTL	38	11	28.9	2	5.3	-
11526	12	BRIKLAYRS 4	368	267	72.6	8	2.2	13
12111	02	CAL COR CTR	45	20	44.4	-	0.0	-
12112	07	OWENS-TRACY	5	3	60.0	-	0.0	-
13800	12	TILE FINISHR	255	211	82.7	5	2.0	11
14150	12	L A CARP JAC	57	50	87.7	-	0.0	-
14550	06	PGE JATC	846	223	26.4	18	2.1	65
14612	12	L A DRYWALL	294	266	90.5	5	1.7	29
14700	16	SD IMP GLAZ	42	15	35.7	1	2.4	2
15016	04	DPT GEN SVCS	97	43	44.3	15	15.5	8
15161	12	OWENS BROCK	12	12	100.0	-	0.0	1
15517	06	CA DEPT CORR	53	28	52.8	-	0.0	-
15531	01	HUMB SH MET	8	1	12.5	1	12.5	-
15532	03	N BAY SH MET	156	33	21.2	1	0.6	34

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2005

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
16129	12	S CA PLDRY O	184	119	64.7	1	0.5	2
16291	18	SF SMTD DRYW	125	96	76.8	3	2.4	3
16292	03	N COAST D WL	144	80	55.6	-	0.0	5
16293	08	S BENI S CLA	293	239	81.6	3	1.0	10
16295	04	SAC DRYW JTC	294	158	53.7	5	1.7	12
16298	08	S CRZ DRYW	48	36	75.0	1	2.1	-
16364	16	SOLAR TURBIN	6	2	33.3	1	16.7	5
16378	11	INL EMP TILE	28	22	78.6	1	3.6	-
16427	06	NCAL ASBESTO	82	36	43.9	2	2.4	9
16435	04	SAC A ELECTR	198	63	31.8	9	4.5	24
16508	08	CAL FIRE FTR	5616	1635	29.1	240	4.3	686
16533	14	ORANGE TRANS	8	4	50.0	-	0.0	1
16535	06	ALA CON DRYW	396	283	71.5	9	2.3	14
16987	14	OR CO BARB J	22	10	45.5	15	68.2	1
17164	04	DEPT PARK RE	76	14	18.4	15	19.7	38
17293	14	SO CA SURV	404	130	32.2	19	4.7	11
17346	06	CAL STAT ENG	17	11	64.7	3	17.6	-
17444	14	SO CAL DRYWL	3389	2692	79.4	16	0.5	119
17858	06	NO CAL PLEDR	238	120	50.4	37	15.5	1
17977	16	SD LOCKSMITH	23	7	30.4	1	4.3	-
18146	08	G BAY A HDWD	15	9	60.0	-	0.0	-
18496	08	NO CA CEMENT	318	261	82.1	5	1.6	11
18940	09	WISH-I-AH CC	6	1	16.7	4	66.7	3
18979	16	SD TROLLEY J	37	24	64.9	4	10.8	2
18994	12	CTY GLNDLE E	14	6	42.9	-	0.0	-
18995	12	GLEN PWR MEC	5	-	0.0	-	0.0	-
18998	12	GLEN PWR OPR	6	-	0.0	-	0.0	-
18999	12	GLEN WTR SYS	5	5	100.0	-	0.0	-
19000	04	OTPD/JA&TC	3370	2002	59.4	687	20.4	252
19081	12	BRBNK LN MEC	10	3	30.0	-	0.0	-
19086	04	CAPTL CHEFS	25	7	28.0	7	28.0	-
19119	08	N UN MTR MFG	15	12	80.0	-	0.0	-
19161	16	SD AGC JAC	1180	875	74.2	15	1.3	10
19167	08	N CA SOUND C	385	195	50.6	13	3.4	40
19224	16	ABC SD E UAC	363	171	47.1	9	2.5	25
19285	04	CTY ROSEVL	6	2	33.3	-	0.0	-
19327	15	S CA ABC UAC	495	269	54.3	6	1.2	31
19421	04	ACTA	63	27	42.9	-	0.0	1
19570	06	CAL AM SPRKL	259	93	35.9	2	0.8	4
19591	06	NO CA UT PIP	10	8	80.0	-	0.0	-
19597	07	SIMPLOT J R	5	4	80.0	-	0.0	3
19602	04	WECA ELECATEC	524	184	35.1	11	2.1	1
19657	04	APPLY-A-LINE	17	1	5.9	-	0.0	-
19671	06	AC TRANS JAC	21	11	52.4	1	4.8	3
19699	06	N CA IRG FTR	129	125	96.9	7	5.4	1
19704	06	IRCC	933	839	89.9	3	0.3	-
19718	16	INNER CO UAC	203	178	87.7	5	2.5	1
19719	14	LA ACOUS INS	305	208	68.2	1	0.3	18

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2005

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
19721	09	CEN VLY DRYW	170	114	67.1	2	1.2	1
19731	14	SCPDCA	93	84	90.3	1	1.1	4
19738	06	GMP 164B JAC	23	20	87.0	-	0.0	-
19757	15	TER FIN JATC	90	74	82.2	-	0.0	-
19772	12	COSME UAC	342	192	56.1	268	78.4	1
19790	08	CWA/ACCA	20	17	85.0	-	0.0	-
19791	14	ORANGE SOUND	47	28	59.6	2	4.3	11
19809	04	BEUTLER HEAT	74	31	41.9	2	2.7	17
19810	04	PHCC PUAC SA	81	30	37.0	-	0.0	5
19814	16	ABCSD PLUMBR	182	69	37.9	3	1.6	4
19821	16	ABC SD SHT M	94	45	47.9	4	4.3	2
19835	16	IMP IRRI DIS	24	17	70.8	-	0.0	-
19837	15	S CAL ABC PL	87	36	41.4	3	3.4	6
19885	06	ABC GG ELE U	221	123	55.7	3	1.4	10
19912	06	ABCGG PAINT	43	28	65.1	2	4.7	-
19924	15	SND TECH JAC	22	10	45.5	1	4.5	-
19950	06	ABC GG CARP	27	16	59.3	-	0.0	1
19958	12	CAL STATE U	8	5	62.5	4	50.0	-
22234	05	S F POLICE	8	2	25.0	-	0.0	-
22474	15	SBO SHERIFF	33	11	33.3	3	9.1	-
28284	15	RIVSIDE CO	20	3	15.0	-	0.0	-
29412	12	CTY L A POL	212	98	46.2	12	5.7	-
29503	12	CTY TORNCE	8	8	100.0	-	0.0	-
29544	09	FRESNO PD	25	9	36.0	2	8.0	-
29556	18	CHP REDWOOD	13	6	46.2	-	0.0	-
29559	12	CHP CENLA	5	5	100.0	-	0.0	-
29566	05	OAK CHP	17	10	58.8	2	11.8	-
29568	08	CHP-MTRY	13	2	15.4	-	0.0	-
29573	05	CHP SF	6	-	0.0	-	0.0	-
29662	12	LB PD	20	20	100.0	-	0.0	-
29663	15	RIV CO SHF	53	32	60.4	3	5.7	-
29664	15	RIV CO SHF	15	11	73.3	-	0.0	-
29665	15	RIV CO SHF	15	12	80.0	-	0.0	-
99100	08	NAT SPRKLR	227	74	32.6	1	0.4	9
99120	14	CAL- NEV	332	99	29.8	-	0.0	26
		TOTAL	71,514	43,313	60.6	3,671	5.1	3,585

TOTAL NUMBER OF SPONSORS: 314

Exhibit 5 - DAS Program Statistics 2006

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 2006

Number of Programs Reviewed	328
Percentage of Minorities	59.2%
Percentage of Women	4.4%
Total Number of Apprentices	66,138
Total Number of Minorities	39,144
Total Number of Women	2,943
Programs with No Women	112
Total Number of Completions	7,718

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 5 - DAS Program Statistics 2006

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 2006

The active apprentices as of December 31, 2006, numbered 68,502.

New registrations and reinstatements numbered 23,869 for the year ending of December 2006.

Minorities represented 59.6% of all active apprentices as of December 31, 2006.

Active women apprentices as of December 31, 2006, numbered 3,064 which is 4.5% of all active apprentices.

Total Active Apprentices

	Count <u>Dec-05</u>	% of <u>Total</u>	Count <u>Dec-06</u>	% of <u>Total</u>	Change Dec <u>to Dec</u>	2000 Census <u>Goals</u>
All Minorities	44,147	59.7%	40,820	59.6%	-7.5%	51.6%
Black	6,176	8.4%	5,233	7.6%	-15.3%	6.7%
Asian or Pacific Islander	2,274	3.1%	2,103	3.1%	-7.5%	8.6%
American Indian or Alaskan Native	850	1.1%	772	1.1%	-9.2%	0.8%
Filipino	926	1.3%	862	1.3%	-6.9%	3.2%
Hispanic	33,921	45.9%	31,850	46.5%	-6.1%	32.4%
White	<u>29,773</u>	<u>40.3%</u>	<u>27,682</u>	<u>40.4%</u>	<u>-7.0%</u>	<u>48.4%</u>
Total of All Ethnic Groups	73,920	100.0%	68,502	100.0%	-7.3%	100.0%

Exhibit 5 - DAS Program Statistics 2006

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2006

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	252	90.0	35.7	1.0	0.4	25
00004	12	L A CO ELEC	1101	719.0	65.3	11.0	1.0	167
00007	06	NO CA SHOP	48	28.0	58.3	-	0.0	3
00008	12	SOCAL CARP	6,356	4910.0	77.2	52.0	0.8	447
00010	05	S F SH MET	81	50.0	61.7	3.0	3.7	10
00011	12	L A PLUMB	264	199.0	75.4	4.0	1.5	17
00012	18	S MTO PLUMB	163	49.0	30.1	1.0	0.6	32
00014	12	S CAL PLAST	120	113.0	94.2	-	0.0	25
00015	06	SLNO PLUMB	103	31.0	30.1	1.0	1.0	23
00016	12	SO CAL PAINT	545	495.0	90.8	24.0	4.4	80
00018	05	BAY AREA PLA	141	107.0	75.9	7.0	5.0	7
00020	12	L A SH MET	640	455.0	71.1	14.0	2.2	53
00021	12	GLEN PLUMB	262	167.0	63.7	2.0	0.8	30
00023	05	S F PLUMBING	242	109.0	45.0	8.0	3.3	30
00024	11	GOLD CST CAR	9	7.0	77.8	-	0.0	19
00029	12	L A TILE LAY	186	159.0	85.5	-	0.0	7
00030	05	SF ELEC JATC	306	113.0	36.9	21.0	6.9	75
00036	06	ALA CC AUTO	272	128.0	47.1	2.0	0.7	20
00037	04	PLUMB & PIPE	191	44.0	23.0	2.0	1.0	39
00038	06	S F CARP	830	621.0	74.8	118.0	14.2	24
00040	05	REG PAINTERS	431	261.0	60.6	19.0	4.4	20
00042	06	CC PLBG TATC	77	28.0	36.4	2.0	2.6	11
00045	10	KERN INYO MO	118	54.0	45.8	-	0.0	-
00052	09	FRS SH MET J	78	39.0	50.0	-	0.0	3
00054	08	MTRY CARP	72	52.0	72.2	5.0	6.9	7
00056	12	LB PLUMBERS	42	24.0	57.1	-	0.0	1
00057	06	C COSTA CARP	654	285.0	43.6	49.0	7.5	17
00058	16	SD ELEC JATC	367	142.0	38.7	9.0	2.5	68
00061	08	MONTREY PLUM	32	17.0	53.1	2.0	6.3	8
00065	07	SAN JQN ELEC	58	16.0	27.6	4.0	6.9	10
00073	09	CNTL VY CARP	285	136.0	47.7	36.0	12.6	33
00076	09	CEN VA PAINT	41	29.0	70.7	-	0.0	10
00077	03	MARIN CARP	76	37.0	48.7	3.0	3.9	3
00081	11	S BAR ELEC	47	9.0	19.1	-	0.0	3
00084	07	DEL YOS CARP	192	92.0	47.9	13.0	6.8	13
00088	06	NO CAL TILE	502	350.0	69.7	8.0	1.6	61
00089	04	NOR VAL CARP	357	124.0	34.7	31.0	8.7	53
00096	18	S MTO CARP	261	199.0	76.2	12.0	4.6	51
00098	08	S MTO ELEC	164	68.0	41.5	9.0	5.5	24

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2006

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
00105	12	L A MILL JAC	40	34.0	85.0	-	0.0	2
00106	07	S JQN AUTO	115	33.0	28.7	2.0	1.7	3
00109	05	WEST BAY ROO	361	344.0	95.3	4.0	1.1	10
00111	08	ST CLAR CARP	532	359.0	67.5	33.0	6.2	39
00113	06	C C ELEC JAC	169	45.0	26.6	9.0	5.3	29
00117	09	FRS PLUMBERS	59	29.0	49.2	2.0	3.4	18
00119	08	TRI CO ELEC	51	28.0	54.9	2.0	3.9	9
00122	12	LA&O COS. AC	174	95.0	54.6	2.0	1.1	38
00123	04	SAC SH MET	150	48.0	32.0	1.0	0.7	14
00125	08	S CLA PLUMB	315	177.0	56.2	5.0	1.6	52
00128	03	SONOMA CARP	156	56.0	35.9	2.0	1.3	15
00130	05	S F AUTO JAC	96	65.0	67.7	-	0.0	4
00131	16	S D SH MET J	154	68.0	44.2	3.0	1.9	10
00132	08	S CLA MACH	18	7.0	38.9	-	0.0	-
00134	05	JAC PLUMBING	41	12.0	29.3	2.0	4.9	5
00135	18	S MTO SH MET	118	52.0	44.1	-	0.0	23
00137	08	S CLA ELEC	383	194.0	50.7	18.0	4.7	75
00139	09	FRS ELEC	140	67.0	47.9	3.0	2.1	21
00146	06	ALAMEDA ELEC	173	67.0	38.7	13.0	7.5	48
00152	06	NAPA ELEC	165	47.0	28.5	1.0	0.6	29
00156	06	UALU 342 JAT	487	146.0	30.0	11.0	2.3	-
00157	08	S CLA SH MET	194	111.0	57.2	3.0	1.5	33
00162	06	SLNO CARP JA	224	121.0	54.0	9.0	4.0	27
00163	15	SB/RIV PLUM	114	43.0	37.7	1.0	0.9	14
00166	08	SO.BAY MILL	13	11.0	84.6	-	0.0	-
00169	03	REDWOOD ELEC	151	29.0	19.2	4.0	2.6	37
00177	12	SO CAL ROOFR	559	530.0	94.8	1.0	0.2	66
00180	08	S CLA AUTO	146	90.0	61.6	4.0	2.7	10
00238	10	KERN PLUMB J	266	118.0	44.4	6.0	2.3	6
00247	16	S D GAS ELEC	117	46.0	39.3	2.0	1.7	37
00260	03	SONOMA AUTO	19	7.0	36.8	-	0.0	1
00277	11	S BAR PLUMB	68	24.0	35.3	1.0	1.5	-
00280	12	L A STMFTR	228	153.0	67.1	9.0	3.9	34
00368	07	S JQN PLUMB	66	16.0	24.2	1.0	1.5	14
00370	05	NO CAL GLAZ	66	30.0	45.5	3.0	4.5	14
00374	11	VENTURA ELEC	83	32.0	38.6	-	0.0	14
00375	15	S. B. ELECT.	145	57.0	39.3	2.0	1.4	25
00425	10	CNTL VY ELEC	68	21.0	30.9	3.0	4.4	13
00453	06	ALA CC AU PT	6	3.0	50.0	-	0.0	-
00494	14	ORANGE ELEC	394	167.0	42.4	6.0	1.5	43
00655	06	ALA PUBLIC U	191	96.0	50.3	3.0	1.6	-
00667	14	S CAL IRON W	458	257.0	56.1	6.0	1.3	69
00762	04	N.CAL.PLASTE	141	115.0	81.6	1.0	0.7	13
00799	05	S F MEAT JAC	70	37.0	52.9	8.0	11.4	16
00823	04	SAC AUTO JAC	80	41.0	51.3	1.0	1.3	-
00824	12	S CAL CEMENT	530	486.0	91.7	3.0	0.6	24
00865	06	OAK MEAT	57	35.0	61.4	6.0	10.5	-
01050	14	ORANGE MEAT	54	37.0	68.5	5.0	9.3	11

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2006

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
01403	14	SO CAL GLAZ	211	140.0	66.4	3.0	1.4	9
01499	07	N SJQN SHMET	26	5.0	19.2	1.0	3.8	1
01501	04	IRONWORKERS	495	187.0	37.8	12.0	2.4	13
01710	04	SAC GLAZIERS	28	14.0	50.0	-	0.0	8
02012	15	RIV ELEC JAC	122	59.0	48.4	5.0	4.1	21
02486	01	HUMB CARP JA	18	13.0	72.2	1.0	5.6	4
02797	04	SAC CPT LINO	76	37.0	48.7	-	0.0	4
02898	06	EST NO BAY R	698	648.0	92.8	15.0	2.1	14
03029	12	POMONA PLUMB	200	104.0	52.0	2.0	1.0	31
03199	09	C VLY AUTO J	39	23.0	59.0	17.0	43.6	1
03262	16	S D CPT LINO	16	10.0	62.5	-	0.0	-
03275	07	MODES SH MET	16	5.0	31.3	-	0.0	-
03327	14	OR-INLD JAC	237	110.0	46.4	2.0	0.8	26
03688	12	OPG. & MAINT	125	92.0	73.6	-	0.0	22
04083	16	S D CIV SERV	7	4.0	57.1	-	0.0	3
04088	11	VTA PLUMB	60	38.0	63.3	1.0	1.7	9
04391	06	SPRINKLER FI	182	84.0	46.2	4.0	2.2	36
04489	11	TRI SHT MTL	43	16.0	37.2	1.0	2.3	13
04501	12	LA SPRKLR FT	194	98.0	50.5	1.0	0.5	18
04789	08	NORCAL FL CO	483	314.0	65.0	3.0	0.6	14
05025	15	STATER #002	6	6.0	100.0	1.0	16.7	-
05026	15	STATER #017	5	2.0	40.0	-	0.0	-
05028	15	STATER #085	6	5.0	83.3	1.0	16.7	-
05039	04	SJ CHILDCARE	77	57.0	74.0	76.0	98.7	3
05040	12	SOCAL ELEV	920	298.0	32.4	2.0	0.2	80
05041	16	ABC E.S.T.	31	14.0	45.2	-	0.0	2
05043	16	SD AGC LAB	222	161.0	72.5	3.0	1.4	18
05044	03	NBAY NTMA	39	13.0	33.3	2.0	5.1	-
05057	16	IMP IRRI DIS	9	8.0	88.9	-	0.0	5
05059	04	CA PSYCH TEC	34	24.0	70.6	23.0	67.6	21
05068	15	RIV. P.U.D.	7	2.0	28.6	-	0.0	-
05070	06	5 BAY MILL C	45	25.0	55.6	-	0.0	8
05072	05	SF LAB ENV	76	74.0	97.4	24.0	31.6	19
05073	04	46 OP ENG IN	25	11.0	44.0	2.0	8.0	-
05075	04	WECA	13	8.0	61.5	1.0	7.7	-
05081	12	METRO WATER	26	12.0	46.2	1.0	3.8	-
05083	12	COSMETICA	40	40.0	100.0	29.0	72.5	10
05085	12	CTY GDALE SE	6	4.0	66.7	-	0.0	-
05087	06	NO CAL HOD	9	5.0	55.6	-	0.0	-
05088	08	SF BRI/FIRE	22	15.0	68.2	-	0.0	-
05090	14	SO CAL PLAST	13	13.0	100.0	1.0	7.7	-
06948	08	S CLARA GLAZ	56	18.0	32.1	-	0.0	12
07055	16	S D BRIK	14	10.0	71.4	-	0.0	3
07078	05	NCAL STN ENG	177	93.0	52.5	12.0	6.8	52
07205	06	OAK IRON WKR	580	394.0	67.9	11.0	1.9	26
07238	08	MTRY SH MET	35	18.0	51.4	-	0.0	16
07240	04	YUBA PLUMB	49	10.0	20.4	1.0	2.0	4
07257	16	SD CEMENT MS	55	48.0	87.3	-	0.0	9

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2006

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
07293	16	S D IMP ROOF	55	48.0	87.3	-	0.0	1
07294	09	CNTRL VLY RF	193	173.0	89.6	-	0.0	5
07529	06	AL& COCO SHM	217	84.0	38.7	6.0	2.8	28
07646	05	S F STL EREC	479	395.0	82.5	15.0	3.1	34
07813	16	S D STR IRON	356	230.0	64.6	2.0	0.6	45
08280	12	SOCA RFDCC J	388	354.0	91.2	4.0	1.0	9
08378	11	S L O PLUMB	26	4.0	15.4	-	0.0	1
08685	10	KERN ELEC JA	100	33.0	33.0	3.0	3.0	11
08805	11	SLO ELEC JAC	43	4.0	9.3	-	0.0	6
08819	12	L A INTERCOM	96	81.0	84.4	6.0	6.3	5
08860	06	GLAZ ARC MET	94	45.0	47.9	1.0	1.1	15
08885	14	L A REIN IR	541	436.0	80.6	1.0	0.2	62
08902	01	OR WA CA PLU	11	1.0	9.1	-	0.0	-
08912	16	SD SOUND TEC	19	8.0	42.1	-	0.0	3
09028	04	VALLEY ROOFR	218	190.0	87.2	-	0.0	-
09069	08	S CLA ROOFER	239	229.0	95.8	3.0	1.3	23
09076	09	CEN CAL IRON	75	52.0	69.3	2.0	2.7	15
09162	02	NE BUTTE CAR	26	5.0	19.2	2.0	7.7	8
09271	08	S CLA IRONWK	206	165.0	80.1	5.0	2.4	12
09307	15	INLND RFRIG	24	10.0	41.7	-	0.0	3
09333	04	RENO ELEC	121	19.0	15.7	6.0	5.0	12
09334	04	RENO PLUMB J	60	10.0	16.7	3.0	5.0	12
09386	06	PTG DEC JATC	6	2.0	33.3	-	0.0	31
09422	12	L A BARB	18	17.0	94.4	3.0	16.7	29
09431	04	46 NO OP ENG	823	340.0	41.3	41.0	5.0	134
09442	06	N CAL SURVYR	123	39.0	31.7	5.0	4.1	17
09449	12	SCAL ASBESTO	108	85.0	78.7	-	0.0	20
09454	05	S F COOK JAC	8	4.0	50.0	4.0	50.0	1
09462	08	S CRUZ CARP	44	25.0	56.8	4.0	9.1	6
09470	12	MOT PIC ELEC	17	11.0	64.7	-	0.0	3
09476	06	ALAMEDA CARP	405	282.0	69.6	33.0	8.1	38
09502	06	BOILERMAKERS	107	62.0	57.9	4.0	3.7	11
09516	06	MILRT NO CAL	244	75.0	30.7	21.0	8.6	17
09529	04	TAHO CARP	22	8.0	36.4	2.0	9.1	9
09549	08	S CLARA MEAT	86	59.0	68.6	5.0	5.8	-
09554	11	OPER ENGR TR	948	279.0	29.4	52.0	5.5	109
09565	12	SCAL MLRT JA	176	72.0	40.9	2.0	1.1	18
09600	02	SHASTA ELEC	22	-	0.0	1.0	4.5	1
09601	11	SO CAL MACH	70	52.0	74.3	1.0	1.4	18
10031	04	DOC FOLSOM	7	6.0	85.7	-	0.0	-
10041	09	COMM MED CTR	5	5.0	100.0	3.0	60.0	5
10043	06	ABC GG PLUM	28	19.0	67.9	-	0.0	1
10060	06	ABC GGC LBR	16	12.0	75.0	-	0.0	-
10061	06	NO CAL LAB J	453	318.0	70.2	26.0	5.7	95
10100	09	HYLOND CONV	5	4.0	80.0	5.0	100.0	-
10101	04	L CHESNY CEN	11	5.0	45.5	6.0	54.5	1
10112	16	SDAGC CST EQ	102	45.0	44.1	5.0	4.9	2
10121	06	BRKLYRS LOC3	309	189.0	61.2	6.0	1.9	17

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2006

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
10131	06	GE BAY BARB	6	5.0	83.3	5.0	83.3	-
10230	04	NOR CAL COSM	400	270.0	67.5	337.0	84.3	29
10243	12	SO CAL TRANS	107	78.0	72.9	1.0	0.9	14
10281	11	HAAS AUTO	10	8.0	80.0	-	0.0	-
10348	16	JET PRODUCTS	12	8.0	66.7	-	0.0	-
10380	06	N CAL TAPER	245	194.0	79.2	7.0	2.9	21
10531	12	PASA CABL SP	6	4.0	66.7	-	0.0	-
10532	12	PASA LINEMAN	10	5.0	50.0	-	0.0	-
10552	12	LA VENT UAC	328	224.0	68.3	4.0	1.2	8
10556	12	SCAL SPKR FT	331	323.0	97.6	2.0	0.6	-
10592	04	CDC FOLSOM	29	20.0	69.0	-	0.0	-
10607	12	IBEW LOC 40	19	5.0	26.3	2.0	10.5	3
10627	15	IRBY CONSTR	24	19.0	79.2	-	0.0	5
10628	04	WECA ELECTRC	58	34.0	58.6	-	0.0	8
10629	15	MITASC BUAC	12	7.0	58.3	-	0.0	-
10633	16	S DGO COSMO	29	7.0	24.1	25.0	86.2	7
10646	15	ROY HUFFMAN	5	3.0	60.0	-	0.0	-
10669	06	EAST BAY COS	10	6.0	60.0	7.0	70.0	3
10679	11	SO CAL BRK T	15	11.0	73.3	-	0.0	4
10710	12	SO CAL LAB	1703	1513.0	88.8	44.0	2.6	325
10716	06	A&C HOD JAC	36	36.0	100.0	2.0	5.6	-
10726	09	HORIZON HEAL	5	3.0	60.0	5.0	100.0	-
10744	04	DOC FOLSOM	6	1.0	16.7	-	0.0	-
10748	14	SO CAL P TEN	55	52.0	94.5	-	0.0	22
10789	14	SO CAL STRPR	99	68.0	68.7	-	0.0	7
10790	08	CITYSANJOEST	7	3.0	42.9	-	0.0	-
10802	15	STATER #001	6	3.0	50.0	-	0.0	-
10806	15	STATER #008	5	4.0	80.0	-	0.0	1
10808	15	STATER #046	5	4.0	80.0	-	0.0	-
10809	15	STATER #052	5	5.0	100.0	-	0.0	-
10810	15	STATER #069	6	3.0	50.0	-	0.0	-
10812	15	STATER #080	6	5.0	83.3	1.0	16.7	-
10821	15	STATER #111	5	3.0	60.0	-	0.0	-
10824	15	STATER #121	5	2.0	40.0	1.0	20.0	-
10832	15	STATER #152	5	3.0	60.0	-	0.0	-
10835	05	ELEV	387	113.0	29.2	12.0	3.1	-
10837	11	WBFAA	197	91.0	46.2	1.0	0.5	-
10999	04	TSFU	175	69.0	39.4	2.0	1.1	32
11010	08	OWENS CORN	9	6.0	66.7	-	0.0	3
11069	06	LAW LVMR NTL	24	6.0	25.0	1.0	4.2	15
11526	12	BRIKLAYRS 4	378	273.0	72.2	8.0	2.1	24
12112	07	OWENS-TRACY	12	7.0	58.3	1.0	8.3	-
13800	12	TILE FINISHR	162	139.0	85.8	5.0	3.1	34
14150	12	L A CARP JAC	29	23.0	79.3	-	0.0	2
14550	06	PGE JATC	827	215.0	26.0	17.0	2.1	200
14612	12	L A DRYWALL	287	262.0	91.3	3.0	1.0	54
14700	16	SD IMP GLAZ	63	18.0	28.6	-	0.0	4
15016	04	DPT GEN SVCS	82	36.0	43.9	9.0	11.0	10

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2006

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
15161	12	OWENS BROCK	11	11.0	100.0	-	0.0	1
15531	01	HUMB SH MET	7	1.0	14.3	1.0	14.3	-
15532	03	N BAY SH MET	186	43.0	23.1	1.0	0.5	35
15726	07	SIERRA CONS	8	4.0	50.0	-	0.0	-
16129	12	S CA PLDRY O	209	136.0	65.1	2.0	1.0	15
16291	18	SF SMTO DRYW	105	80.0	76.2	1.0	1.0	5
16292	03	N COAST D WL	150	83.0	55.3	-	0.0	8
16293	08	S BENI S CLA	272	227.0	83.5	3.0	1.1	18
16295	04	SAC DRYW JTC	277	154.0	55.6	5.0	1.8	14
16298	08	S CRZ DRYW	38	28.0	73.7	1.0	2.6	3
16364	16	SOLAR TURBIN	17	6.0	35.3	-	0.0	6
16378	11	INL EMP TILE	24	18.0	75.0	1.0	4.2	-
16427	06	NCAL ASBESTO	90	40.0	44.4	2.0	2.2	9
16435	04	SAC A ELECTR	210	63.0	30.0	8.0	3.8	28
16508	08	CAL FIRE FTR	5684	1670.0	29.4	254.0	4.5	1365
16533	14	ORANGE TRANS	10	7.0	70.0	-	0.0	2
16535	06	ALA CON DRYW	376	269.0	71.5	7.0	1.9	15
17164	04	DEPT PARK RE	76	14.0	18.4	15.0	19.7	38
17293	14	SO CA SURV	398	121.0	30.4	14.0	3.5	40
17346	06	CAL STAT ENG	7	5.0	71.4	2.0	28.6	1
17444	14	SO CAL DRYWL	3267	2619.0	80.2	19.0	0.6	262
17858	06	NO CAL PLEDR	245	125.0	51.0	37.0	15.1	12
17977	16	SD LOCKSMITH	23	7.0	30.4	1.0	4.3	-
18146	08	G BAY A HDWD	17	11.0	64.7	-	0.0	-
18496	08	NO CA CEMENT	295	246.0	83.4	6.0	2.0	25
18940	09	WISH-I-AH CC	5	2.0	40.0	5.0	100.0	5
18979	16	SD TROLLEY J	35	22.0	62.9	4.0	11.4	14
18994	12	CTY GLNDLE E	15	6.0	40.0	-	0.0	2
18995	12	GLEN PWR MEC	5	-	0.0	-	0.0	-
18998	12	GLEN PWR OPR	5	-	0.0	-	0.0	1
18999	12	GLEN WTR SYS	5	5.0	100.0	-	0.0	-
19000	04	OTPD/JA&TC	3148	1859.0	59.1	618.0	19.6	460
19081	12	BRBNK LN MEC	10	3.0	30.0	-	0.0	-
19086	04	CAPTL CHEFS	11	5.0	45.5	3.0	27.3	3
19119	08	N UN MTR MFG	7	6.0	85.7	-	0.0	8
19161	16	SD AGC JAC	1217	911.0	74.9	14.0	1.2	27
19167	08	N CA SOUND C	428	231.0	54.0	11.0	2.6	53
19224	16	ABC SD E UAC	355	158.0	44.5	7.0	2.0	41
19285	04	CTY ROSEVL	8	2.0	25.0	-	0.0	-
19327	15	S CA ABC UAC	512	279.0	54.5	8.0	1.6	57
19421	04	ACTA	46	18.0	39.1	-	0.0	8
19570	06	CAL AM SPRKL	206	72.0	35.0	2.0	1.0	7
19591	06	NO CA UT PIP	11	9.0	81.8	-	0.0	-
19597	07	SIMPLOT J R	7	4.0	57.1	-	0.0	4
19602	04	WECA ELECATEC	569	219.0	38.5	8.0	1.4	62
19657	04	APPLY-A-LINE	22	3.0	13.6	-	0.0	-
19671	06	AC TRANS JAC	33	21.0	63.6	1.0	3.0	7
19699	06	N CA IRG FTR	132	128.0	97.0	6.0	4.5	4

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2006

FILE NUMBER	DIST	SPONSOR	APPRENTICES	-- MINORITIES --		--- WOMEN ---		COMPLETIONS
				NUMBER	PCT	NUMBER	PCT	
19704	06	IRCC	367	337.0	91.8	-	0.0	19
19718	16	INNER CO UAC	42	37.0	88.1	2.0	4.8	3
19719	14	LA ACOUS INS	288	186.0	64.6	-	0.0	34
19721	09	CEN VLY DRYW	174	108.0	62.1	2.0	1.1	7
19731	14	SCPDCA	51	49.0	96.1	-	0.0	4
19738	06	GMP 164B JAC	23	20.0	87.0	-	0.0	-
19757	15	TER FIN JATC	34	28.0	82.4	-	0.0	6
19772	12	COSME UAC	114	35.0	30.7	97.0	85.1	29
19790	08	CWA/ACCA	20	17.0	85.0	-	0.0	-
19791	14	ORANGE SOUND	62	33.0	53.2	5.0	8.1	11
19809	04	BEUTLER HEAT	24	15.0	62.5	2.0	8.3	57
19810	04	PHCC PUAC SA	79	29.0	36.7	-	0.0	6
19814	16	ABCSD PLUMBR	111	44.0	39.6	2.0	1.8	14
19821	16	ABC SD SHT M	74	36.0	48.6	4.0	5.4	3
19835	16	IMP IRRI DIS	26	20.0	76.9	-	0.0	3
19837	15	S CAL ABC PL	78	32.0	41.0	1.0	1.3	10
19885	06	ABC GG ELE U	205	116.0	56.6	4.0	2.0	23
19912	06	ABCGG PAINT	39	23.0	59.0	2.0	5.1	6
19924	15	SND TECH JAC	24	9.0	37.5	1.0	4.2	-
19944	07	UNION PLAN	7	6.0	85.7	-	0.0	-
19950	06	ABC GG CARP	25	16.0	64.0	-	0.0	1
22234	05	S F POLICE	8	2.0	25.0	-	0.0	-
22474	15	SBO SHERIFF	42	21.0	50.0	3.0	7.1	1
28284	15	RIVSIDE CO	10	4.0	40.0	-	0.0	-
29412	12	CTY L A POL	273	162.0	59.3	14.0	5.1	-
29503	12	CTY TORNCE	8	8.0	100.0	-	0.0	-
29544	09	FRESNO PD	26	9.0	34.6	2.0	7.7	-
29556	18	CHP REDWOOD	14	7.0	50.0	-	0.0	-
29559	12	CHP CENLA	5	5.0	100.0	-	0.0	-
29566	05	OAK CHP	17	10.0	58.8	2.0	11.8	-
29568	08	CHP-MTRY	13	2.0	15.4	-	0.0	-
29573	05	CHP SF	6	-	0.0	-	0.0	-
29662	12	LB PD	30	30.0	100.0	1.0	3.3	-
29663	15	RIV CO SHF	71	52.0	73.2	6.0	8.5	1
29664	15	RIV CO SHF	16	13.0	81.3	-	0.0	-
29665	15	RIV CO SHF	29	27.0	93.1	1.0	3.4	-
29670	15	RIV. P.D.	12	12	100.0	-	0.0	-
29672	08	SJ POLICE	7	7	100.0	-	0.0	-
99100	08	NAT SPRKLR	250	81.0	32.4	2.0	0.8	20
99120	14	CAL- NEV	385	120.0	31.2	-	0.0	37
99500	04	BU RCLM CEN	7	1.0	14.3	-	0.0	1
TOTAL			66,138	39,144	59.2	2,943	4.4	7,718

TOTAL NUMBER OF SPONSORS: 328

Exhibit 6 - Active Women Apprentices in Construction Occupations - 2005 and 2006

CONSTRUCTION STATEWIDE TOTALS OF ACTIVE WOMEN APPRENTICES

YEAR 2005

<u>Month</u>	<u>Women</u>	<u>Percentages</u>	<u>Active Apprentices</u>
JANUARY	1,488	2.82%	52,796
FEBRUARY	1,480	2.79%	53,019
MARCH	1,482	2.79%	53,121
APRIL	1,461	2.79%	52,328
MAY	1,468	2.76%	53,101
JUNE	1,502	2.77%	54,294
JULY	1,511	2.76%	54,705
AUGUST	1,534	2.72%	56,438
SEPTEMBER	1,540	2.70%	57,029
OCTOBER	1,501	2.73%	55,076
NOVEMBER	1,490	2.69%	55,326
DECEMBER	1,483	2.68%	55,433

YEAR 2006

<u>Month</u>	<u>Women</u>	<u>Percentages</u>	<u>Active Apprentices</u>
JANUARY	1,446	2.66%	54,456
FEBRUARY	1,432	2.63%	54,548
MARCH	1,403	2.58%	54,357
APRIL	1,358	2.55%	53,157
MAY	1,352	2.51%	53,776
JUNE	1,351	2.46%	54,886
JULY	1,284	2.45%	52,402
AUGUST	1,312	2.43%	54,071
SEPTEMBER	1,323	2.42%	54,671
OCTOBER	1,266	2.40%	52,684
NOVEMBER	1,251	2.39%	52,248
DECEMBER	1,250	2.39%	52,328